



Symbiosis Institute of Business Management, Hyderabad



Symbiosis International (Deemed University), Pune

**Guest Lecture
Ms. Charu Raizada**

Topic:- “Rethinking Communications”

June 09, 2021

Introduction

On June 09, 2021, 7PM, The Marketing Club conducted a Guest Lecture in collaboration with Hashtag- The Public Relations and Web Committee of SIBM-H from 7:00 PM to 8:30 PM which was taken by Ms. Charu Raizada on the topic 'Rethinking Communications'. During the lecture she gave insight about how communication plays an important role between a brand and a customer. She also explained in brief how managing public relations and communication has transformed during two decades. The discussion was also supported with examples from the industry.



Poster for the Guest Lecture

Guest Profile

Ms. Charu has more than two decades of active public relations experience, building reputation for corporates and brands, catering to B2C, B2B, B2G and B2E audiences. During this journey, she worked closely with both International and domestic companies in developing strategy and media planning; managing critical situations - with a potential of blowing into a full-fledged crisis and reputation loss; rolling out launch plans, backed by a strong influencer strategy; social media programs for CEO's; training the C- Suite on media programs and crisis; sustainability and CSR campaigns for brands, designed to bring in behavior change.

Some of the recognised campaigns include: Rugby World Cup 2019 Trophy Tour: Webb Ellis Cup inspires India (2019); UEFA Champions League Trophy Tour brought to India by Heineken® (2017);

Leveraging the Power of Global Goodwill Ambassador to raise a voice against Gender Based Violence for PSI India (2016); Nirmal Bharat Yatra – sanitation awareness campaign – Wash United (2013); A digital campaign for Apollo Munich Health Insurance - Saurav Ganguly Movie Trailer (2012). Currently, she is working as an independent consultant with corporates and a PR firm.



**Ms. Charu Raizada, Communication Consultant; Council Member,
WICCI PR and Digital Marketing**

Details of the Guest Lecture:-

The guest lecture started with an interaction with the students where Ms. Charu asked the students what is communication. The answers were exchanged and discussed as to what were the important points for a brand regarding effective communication, which were narratives, relatability for the customers and emotional connect. A business needs to convey its message in a genuine way so that people connect with it. It needs to know what motivates its customer. This was further explained with examples of some brands such as Adidas, where it connects with people by showing real stories. Emotional connect, emotional motivators should be backed up by a targeted approach. It is very important to listen to your customers, they have a voice and they want to be heard without getting judged. Therefore, brands need to be empathetic as well. With this communication another important thing to remember is consistency. Consistency and authenticity are two important things in a message which is being communicated. The message should involve a story which is believable. Further Ms. Charu also explained that every brand has a tone for its message and communication, like Apple uses a sophisticated tone whereas Pepsi on the other hand prefers a fun tone.

The next important thing explained by her was that there are 5c's that revolve around communication which are:

- Clarity
- Consistency
- Creativity

- Content
- Connection

All these 5c's play a very important role in communication and any brand should adhere to them. Lastly, she also mentioned that a brand should think and communicate globally. It should be aware of what is happening around the world and their rules and regulations. The session was concluded with an interactive question and answer round with around 5-6 questions by the students.

Capture from the Guest Lecture:-



Conclusion

The guest lecture was very insightful as the students learned various aspects of communication with regards to a brand. They also learned how communication and its usage has changed within two decades. The importance of effective communication taught by various examples was enlightening for the students. The students also learned the importance of relatability and emotional connect of customers with a brand. The session ended with various insights and tips for the students to grow in the field of marketing and communication.

Dr. Tanmoy De
Assistant Professor
Students Incharge

Dr. Shyamsunder Chitta
Dy. Director

Dr. Ravi Kumar Jain
Director
SIBM – Hyderabad



Symbiosis Institute of Business Management – Hyderabad
Constituent of Symbiosis International (Deemed University)
Batch of 2020-22 – Marketing

June 09, 2021

Rethinking Communications – (Online)

Sl. No.	Name of the Student	PRN	Present / Absent
1	Aabhas Arya	20021141001	P
2	Abdul Taiyeb	20021141004	P
3	Agarwal Ayushi Rupesh	20021141008	P
4	Akash Kumar Pal	20021141009	P
5	Akshita Singh	20021141011	P
6	Alugaddala Priyanka	20021141012	A
7	Arindam Bauri	20021141014	P
8	Ashmita Biswas	20021141016	P
9	Ayushi Jaiswal	20021141019	P
10	Bhadra Vijayan	20021141022	P
11	Chinmay Roy	20021141024	A
12	Dibyarpita Ghosh	20021141026	P
13	Diptajit Nath	20021141027	P
14	Divyani Yadav	20021141028	P
15	Durgesh Nandini	20021141030	P
16	Garima Grover	20021141033	P
17	Girme Gandhali Nikhil	20021141034	P
18	Gouri Sohani	20021141035	P
19	Heena Goyal	20021141037	P
20	Indrajit Pandey	20021141038	A
21	Jonnalagadda S Viswanadh	20021141041	P
22	Kartik Divakar Gangurde	20021141045	P
23	Kaustov Maji	20021141046	P
24	Khushbu Tulsian	20021141048	P
25	Manash Pratim Barman	20021141052	A
26	Mayank Tiwary	20021141054	A
27	Nandana S	20021141061	A
28	Nishka Agarwal	20021141065	P
29	Nitin S	20021141066	P
30	P Karthik	20021141067	P
31	Pankaj Badyal	20021141068	P
32	Pooja Bino	20021141070	P
33	Pragyesh Bajpai	20021141074	P
34	Prashant Singh Yadav	20021141076	A
35	Prince Gupta	20021141080	P
36	Priyanshi Tanna	20021141083	P
37	Pushpak Singhal	20021141085	A
38	Radhika Khemka	20021141087	P

Sl. No.	Name of the Student	PRN	Present / Absent
39	Regalagadda Shiva Jyothi	20021141089	P
40	Rudraksh Sonane	20021141094	A
41	Sai Mahima Angi	20021141096	P
42	Shivam Rai	20021141102	A
43	Shreyangan Sarma	20021141104	P
44	Sojali Mohapatra	20021141109	A
45	Somiya Jain	20021141111	P
46	Sravan Yandra	20021141116	P
47	Sumit Maurya	20021141117	A
48	Syed Ayaan Hakim	20021141122	A
49	Thanashree Suresh Iyer	20021141124	P
50	Vaibhav Agrawal	20021141126	A
51	Yashwendra Wadia	20021141131	P
52	Kaza Nikhil Divakar	20021141132	A
53	P Sai Pranav	20021141133	A
54	Nikitha Kanna	20021141135	A
55	Shubham Thakur	20021141139	P
56	Kazol	20021141142	P
57	Koduru Lakshmi Prathyusha	20021141145	A
58	Aneesha Chakraborty	20021141150	P
59	Iyer Arvind Ganesh	20021141153	P
60	Dedania Aarsi Atulbhai	20021141154	P





Symbiosis Institute of Business Management Hyderabad



**Symbiosis International (Deemed
University), Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. Abhishank Babbar

(3rd May, 2020 – 12PM to 1PM)



'SYMBINAR' is a series of live webinars organized by Corporate Interaction Cell, SIBM-H that aims to foster learning from home. After the outbreak of the Coronavirus we all believe that things will never be the same, what the new normal will be is still a question many of us are seeking answers to.

Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confronts us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. Abhishank Babbar



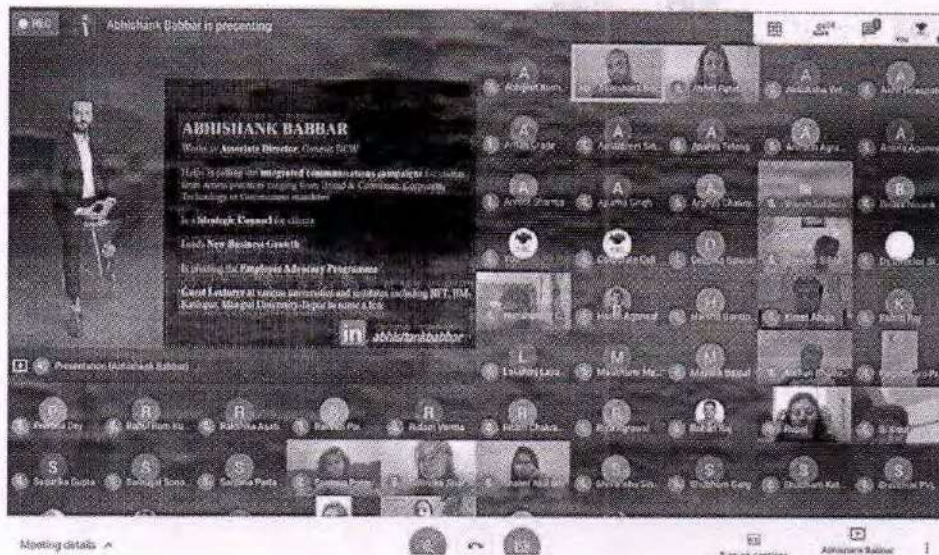
Associate Director

Genesis BCW



Mr. Abhishank Babbar is an integrated communications consultant currently working in one of the largest communications firms in the world, Burson Cohn & Wolfe as a Director. He has been responsible for multiple award-winning campaigns for brands like Sennheiser, Cairn Oil & Gas, Intel, Pizza HUT, Logitech, Monster.com to name a few. He spearheads the Employee Advocacy programme at his firm and has trained more than 1000 employees across India of multiple organizations.

An IIFT alumnus, Abhishank also conducts guest lectures for IIFT and Manipal University Jaipur in the past. He will be conducting lectures at IIM Kashipur, IIFT and few other institutes in next few months. His expertise includes covering topics from digital marketing, storytelling to name a few.



Screenshots from Mr. Abhishank Babbar's session on Google Meet platform.

As a part of our live webinar series 'SYMBINAR', we hosted Abhishank Babbar, an integrated communication consultant currently working as an Associate Director at Genesis BCW, one of the largest communication firms in the world.

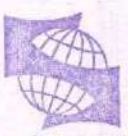
It was indeed an honor for us to have Mr. Abhishank Babbar as a speaker as he managed to engage the students with thought-provoking examples and insightful analysis. He discussed the future of marketing post-COVID-19, specifically on the importance of digital marketing and how it will be the most sought after area in the marketing ecosystem.

The opinions on brands creating value during this pandemic are something that made all of us ponder upon. We as consumers today seek value, which is why a lot of firms have to think beyond merely generating sales, and create a strong connection and brand recall amidst the changing consumer behavior.

Mr. Abhishank's idea of engaging with students through the creation of a campaign is something that can be touted as a step towards experiential learning.

The session was followed by a Q&A where students came up with interesting questions that showed their enthusiasm and curiosity to learn.

We look forward to hosting more such webinars in the future.


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Symbiosis Institute of Business Management
Hyderabad - 509 217.

SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A' grade (3.58/4) | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad

SYMBINAR - Live Webinar Series

Session by Mr. Mr. Abhishank Babbar

(3rd May, 2020 – 12PM to 1PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141001	Abhijeet Singh Kushwah	Marketing	P
2	19021141005	Abhiti Patidar	Marketing	P
3	19021141008	Akanksha Verma	Marketing	P
4	19021141010	Akhil Raj Dosapati	Marketing	P
5	19021141014	Aman Grade	Marketing	P
6	19021141015	Amarpreet Singh Pruthi	Marketing	P
7	19021141017	Amiahgshu Dutta	Marketing	P
8	19021141018	Anirudh Agrawal	Marketing	P
9	19021141020	Ankita Agarwal	Marketing	P
10	19021141021	Anmol Sharma	Marketing	P
11	19021141023	Aparna Singh	Marketing	P
12	19021141024	Arghya Chakraborty	Marketing	P
13	19021141032	Binish Siddiqui	Marketing	P
14	19021141037	Deepika Solanki	Marketing	P
15	19021141044	Harishankar C N	Marketing	P
16	19021141045	Harsh Agarwal	Marketing	P
17	19021141046	Harshit P Gondole	Marketing	P
18	19021141056	Kireet Ahuja	Marketing	P
19	19021141058	Kshitij Raj	Marketing	P
20	19021141059	Lakshmi Lavanya Pagallu	Marketing	P
21	19021141065	Maushumi Mandal	Marketing	P
22	19021141066	Mayank Bajpai	Marketing	P
23	19021141067	Mohan Singh Bhadoriya	Marketing	P
24	19021141075	PVL Sravanthi	Marketing	P
25	19021141076	Pagidimarri Priyanka	Marketing	P
26	19021141078	Prerona Dey	Marketing	P
27	19021141081	Rahul	Marketing	P
28	19021141082	Rakshita Asati	Marketing	P
29	19021141085	Ridam Verma	Marketing	P
30	19021141086	Ritam Chakraborty	Marketing	P
31	19021141087	Riya Agrawal	Marketing	P
32	19021141092	Rupal	Marketing	P
33	19021141098	Samujjal Sonowal	Marketing	P

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Celebrating 50 Years of Excellence

34	19021141101	Sanjana Pattabiraman	Marketing	P
35	19021141102	Sanjana Potnuru	Marketing	P
36	19021141106	Shalini Singh	Marketing	P
37	19021141109	Shivanshu Sinha	Marketing	P
38	19021141111	Shubham Garg	Marketing	P
39	19021141117	Sriya Kota	Marketing	A
40	19021141118	Sumitra Saha	Marketing	P
41	19021141119	Sushant Bhondekar	Marketing	P
42	19021141120	Swagata Khargharia	Marketing	A
43	19021141121	Swayam Avasthi	Marketing	P
44	19021141125	Tanvi Jain	Marketing	P
45	19021141128	Twinkle Pandita	Marketing	P
46	19021141130	V Sathvika Sharma	Marketing	P
47	19021141134	Venushree Agarwal	Marketing	P
48	19021141135	Vijay Nehra	Marketing	P
49	19021141140	Sushil Kumar Jaiswal	Marketing	A
Additional Attendees from Other Streams				
50	19021141016	Ameya Telang	Finance	P
51	19021141033	Biswa Nisank	Finance	P



Raibing
Director
Symbiosis Institute of Business Management
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Symbiosis Institute of Business Management Hyderabad



Symbiosis International (Deemed University), Pune



SYMBINAR - Live Webinar Series

Session by

Mr. Debashish Ghosh

(3rd May, 2020 – 11AM to 12PM)



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'SYMBINAR' is a series of live webinars organized by Corporate Interaction Cell, SIBM-H that aims to foster learning from home. After the outbreak of the Coronavirus we all believe that things will never be the same, what the new normal will be is still a question many of us are seeking answers to.

Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confront us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. Debashish Ghosh



Vice President and Head HR at Berkadia India

Debashish Ghosh is a senior Human Resources professional with over 18 years of experience in managing end-to-end functions in HR. Over these years, he has helped organizations attain business outcomes by realizing the true potential of their human capital. He has led and driven many transformational and organizational development initiatives through the right blend of deep functional expertise, modern technology and change management skills. He is currently working as the Vice President and Head of HR, for Berkadia Services India Pvt. Ltd. Prior to joining Berkadia, he was associated with GE and Genpact managing multiple roles in HR.

He is a Senior Certified Professional from Society of Human Resources Management (SHRM), a gold standard in HR credentialing. He is a certified practitioner of two of the most recognized behavior and personality assessment tools – DISC and MBTI. He is certified in HRM by XLRI, Jamshedpur, and completed his Advanced HR Analytics certification from IIM, Rohtak. He is a regular speaker at various industry forums and business schools. He likes to coach and mentor young HR professionals. He is also an avid reader and likes to travel.




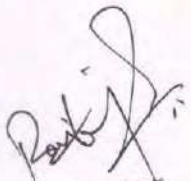
Screenshots from Mr. Debashish Ghosh session on Google Meet platform

In continuation of our webinar series 'SYMBINAR', we hosted Mr. Debashish Ghosh, VP and Head HR at Berkadia India, to speak on "How COVID-19 will impact people practices in organizations".

It was wonderful for all HR students to listen to Mr. Debashish Ghosh as he managed to engage the students on pertinent issues such as why Work from Home wasn't allowed before and how today it is the way of the new disruptive world. In addition, a whole gamut of topics ranging from HR practices, growth, and employee engagement, and improvement in learning were discussed.

The exposure received through such sessions stands the future HR Managers in good stead as they will be the key catalyst in shaping and engaging the future workforce. The session was followed by a Q&A where students came up with interesting questions that showed their eagerness to learn.

We look forward to hosting more such webinars in the future.


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SYMBINAR - Live Webinar Series

Session by Mr. Debashish Ghosh

(3rd May, 2020 – 11AM to 12PM)

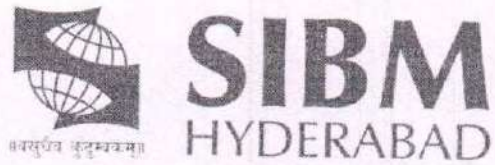
Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141006	Aditi Munje	Human Resource	P
2	19021141011	Akshaya T V	Human Resource	A
3	19021141025	Arnab Gajbhiye	Human Resource	P
4	19021141026	Ashmita Baidya	Human Resource	P
5	19021141028	Avineet Kaur	Human Resource	P
6	19021141030	Ayushi Verma	Human Resource	P
7	19021141034	Chilad Shrishail Mahantesh	Human Resource	P
8	19021141036	Debopriya Banerjee	Human Resource	P
9	19021141038	Ellora Gogoi	Human Resource	P
10	19021141047	Harshitha Vennamaneni	Human Resource	P
11	19021141051	Snigdha Jidigam	Human Resource	P
12	19021141052	K Harika	Human Resource	P
13	19021141063	Manishi Divya	Human Resource	P
14	19021141064	Manvi Agarwal	Human Resource	P
15	19021141069	Monisha Binker	Human Resource	P
16	19021141088	Riya Mathew	Human Resource	P
17	19021141091	Rohit Rastogi	Human Resource	P
18	19021141105	Shalini Sharma	Human Resource	P
19	19021141114	Sneha Agneswaran	Human Resource	P
20	19021141116	Srishti Bhateja	Human Resource	A
21	19021141122	Swikruti Mohanty	Human Resource	P
22	19021141129	Sayali Ubgade	Human Resource	P
23	19021141141	Nilam Yadav	Human Resource	P
Additional Attendees from Other Streams				
24	19021141016	Ameya Telang	Finance	P
25	19021141059	Lakshmi Lavanya	Marketing	P
26	19021141099	Sanchit Choudhary	Operations	P
27	19021141033	Biswa Nisank	Finance	P



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Hyderabad - 509 217.



Symbiosis Institute of Business Management Hyderabad



**Symbiosis International (Deemed
University), Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. Pulkit Mittal

(9th May, 2020 – 6PM to 7PM)



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Mr. Pulkit Mittal



General Manager- Digital Transformation

SeedWorks International Pvt. Ltd.



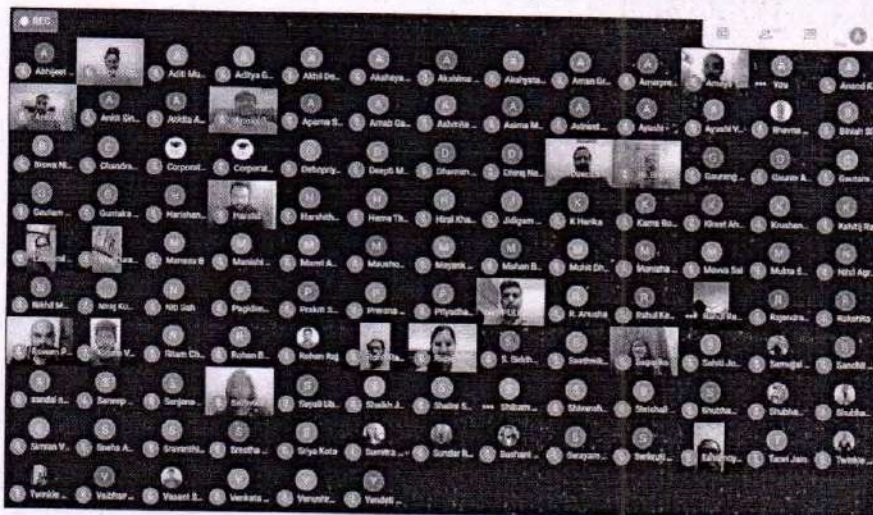
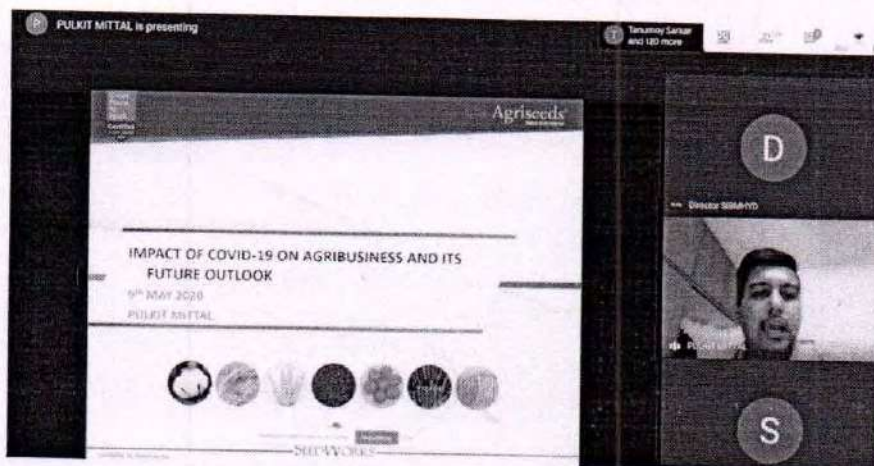
Mr. Pulkit Mittal has over 6 years of work experience in digital transformation, project management and business analytics. He is associated with SeedWorks International since March 2018 and undertook Senior Leadership Role in Digital Transformation Strategy. This Digital Transformation encompasses - Business Transformation, IT Transformation & Culture Transformation. Before SeedWorks, he was associated with one of the largest Indian Conglomerate – ITC Limited in the Agri Business Division.

He is a modern age Digital Leader who is well versed with Agile Methodologies and Emerging Technologies. He envisions, and structures business value driven digital transformations and executes leading technologies. He has expertise in building motivated teams for Project

Engagements. He believes that sharing and celebrating team success is a prerequisite of repeating. He won the coveted HMA's Young Manager of the Year Award presented by Sri M Venkaiah Naidu, Vice President of India at 46th HMA's Annual Awards Function held at Hyderabad in June 2019. The award was conferred for his exceptional Managerial and Leadership traits among young managers. As per HMA, what set recipient apart from other candidates was his ability to transform the company, in the new digital age with providing emerging high-tech digital strategies and direction to all the stakeholders.

He has been awarded the Big CIO Innovators Award by Trescon Global at the prestigious CIO gathering - Eighth Edition Big CIO Show on May 2019 at Mumbai. He is a Certified Lean Six Sigma Black Belt Practitioner by BMG International.

He holds Bachelor of Technology in Electrical Engineering from Indian Institute of Technology (IIT), Kanpur, India. He is a recipient of Certificate of Merit for Academic Excellence at IIT Kanpur. He was awarded KVPY fellowship by the Department of Science and Technology. He is a NTSE Scholar and awarded for being in Top 1% in National Physics Olympiad and National Astronomy Olympiad. At IIT Kanpur, he has worked in the area of Evolutionary Algorithms and published 2 conference papers & 1 journal paper.



Screenshots from Mr. Pulkit Mittal's session on Google Meet platform.



॥वसुधैव कुटुम्बकम्॥
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As part of the live webinar series- Symbinar, we hosted Mr. Pulkit Mittal, General Manager- Digital Transformation at Seed Works International Pvt. Ltd., who spoke on 'The Impact of COVID-19 on Agribusinesses and its future outlook'.

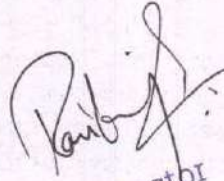
He began by introducing the students with the term agriculture and what the rising concerns for the population are. An idea about the performance of the Food-Agri business companies was also put forth by him. Talking about the impact of COVID-19 on the industry, the students learnt that agri-business is facing relatively less disruption as compared to other industries such as banking. The use of digital technology and labor shortage was also talked about extensively.

Mr. Mittal also emphasized on resilience, re-imagination and reform as the key points to bear in mind as part of the future outlook. He has also highlighted the importance of understanding the regulatory changes, business continuity plan, consolidation and precision application as the key focus areas for the future. He then briefed about how SeedWorks International is working in these harsh times, and what initiatives has the company taken to tackle it, in terms of digital transformation, cause-based campaigns, following contact-less mechanisms and many others.

The session was followed by a Q&A session where students came up with their queries and displayed their keen interest in the topic.

We look forward to hosting more such informative webinars with our respected guest.




Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.

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Session by Mr. Pulkit Mittal

(9th May, 2020 - 6PM to 7PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	1.9021E+10	Abhijeet Singh Kushwah	Marketing	P
2	1.9021E+10	Abhinay Kumar Tiwari	Operation	P
3	1.9021E+10	Abhiti Patidar	Marketing	P
4	1.9021E+10	Aditi Munje	Human Resource	P
5	1.9021E+10	Aditya Gautam	Operation	P
6	1.9021E+10	Akanksha Verma	Marketing	P
7	1.9021E+10	Akhil Raj Dosapati	Marketing	P
8	1.9021E+10	Akshaya T V	Human Resource	P
9	1.9021E+10	Akshima Gulati	Finance	P
10	1.9021E+10	Akshyataa Pattnaik	Operation	P
11	1.9021E+10	Aman Grade	Marketing	P
12	1.9021E+10	Amarpreet Singh Pruthi	Marketing	P
13	1.9021E+10	Ameya Telang	Finance	P
14	1.9021E+10	Amiangshu Dutta	Marketing	P
15	1.9021E+10	Anirudh Agrawal	Marketing	P
16	1.9021E+10	Ankit Singh	Operation	P
17	1.9021E+10	Ankita Agarwal	Marketing	P
18	1.9021E+10	Anmol Sharma	Marketing	P
19	1.9021E+10	Anup Kumar	Finance	P
20	1.9021E+10	Aparna Singh	Marketing	P
21	1.9021E+10	Arghya Chakraborty	Marketing	P
22	1.9021E+10	Arnab Gajbhiye	Human Resource	P
23	1.9021E+10	Ashmita Baidya	Human Resource	P
24	1.9021E+10	Asima Majhi	Finance	P
25	1.9021E+10	Avineet Kaur	Human Resource	P
26	1.9021E+10	Ayushi	Finance	P
27	1.9021E+10	Ayushi Verma	Human Resource	P
28	1.9021E+10	Bhavya Ukkalam	Operation	P
29	1.9021E+10	Binish Siddiqui	Marketing	P
30	1.9021E+10	Biswa Ranjan Nisank	Finance	P
31	1.9021E+10	Chilad Shrishail Mahantesh	Human Resource	P
32	1.9021E+10	Debopriya Banerjee	Human Resource	P
33	1.9021E+10	Deepika Solanki	Marketing	P
34	1.9021E+10	Ellora Gogoi	Human Resource	A
35	1.9021E+10	Gaurang Kale	Finance	P
36	1.9021E+10	Gaurav Agarwal	Finance	P

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37	1.9021E+10	Gautam R Pillai	Finance	P
38	1.9021E+10	Karteek Reddy	Finance	P
39	1.9021E+10	Harishankar C N	Marketing	P
40	1.9021E+10	Harsh Agarwal	Marketing	A
41	1.9021E+10	Harshit P Gondole	Marketing	P
42	1.9021E+10	Harshitha Vennamaneni	Human Resource	P
43	1.9021E+10	Hema Thapa	Finance	P
44	1.9021E+10	Hiral Khatri	Finance	P
45	1.9021E+10	Humbe Deshmukh Chandrashekhar Bhimrao	Finance	P
46	1.9021E+10	Snigdha Jidigam	Human Resource	P
47	1.9021E+10	K Harika	Human Resource	P
48	1.9021E+10	Madhura Mahesh Karmalkar	Finance	P
49	1.9021E+10	Karna Bala Venkata Sri Sai Rohit	Finance	P
50	1.9021E+10	Rahul Kedare	Operation	P
51	1.9021E+10	Kireet Ahuja	Marketing	P
52	1.9021E+10	Krushang R Mistry	Finance	P
53	1.9021E+10	Kshitij Raj	Marketing	P
54	1.9021E+10	Lakshmi Lavanya Pagallu	Marketing	P
55	1.9021E+10	Manasa B	Finance	P
56	1.9021E+10	Manishi Divya	Human Resource	P
57	1.9021E+10	Manvi Agarwal	Human Resource	P
58	1.9021E+10	Maushumi Mandal	Marketing	P
59	1.9021E+10	Mayank Bajpai	Marketing	P
60	1.9021E+10	Mohan Singh Bhadoriya	Marketing	P
61	1.9021E+10	Mohit Dhotarkar	Operation	P
62	1.9021E+10	Monisha Binker	Human Resource	P
63	1.9021E+10	Movva Sai Veerabhadra Radheetara Sarma	Operation	P
64	1.9021E+10	Mukta Saxena	Finance	P
65	1.9021E+10	Dhiraj Deelip Nejkar	Operation	P
66	1.9021E+10	Nihil Agrawal	Finance	P
67	1.9021E+10	Nikhil Malhotra	Finance	P
68	1.9021E+10	PVL Sravanthi	Marketing	P
69	1.9021E+10	Pagidimarri Priyanka	Marketing	P
70	1.9021E+10	Prakrit Vasu Sharma	Operation	P
71	1.9021E+10	Prerona Dey	Marketing	P
72	1.9021E+10	Priyadharshini R	Finance	P
73	1.9021E+10	R. Anusha	Finance	P
74	1.9021E+10	Rahul	Marketing	P
75	1.9021E+10	Rakshita Asati	Marketing	P
76	1.9021E+10	Pooja Rao	Finance	A
77	1.9021E+10	Raveen Keshav Pai	Operation	P



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78	1.9021E+10	Ridam Verma	Marketing	p
79	1.9021E+10	Ritam Chakraborty	Marketing	p
80	1.9021E+10	Riya Agrawal	Marketing	A
81	1.9021E+10	Riya Mathew	Human Resource	A
82	1.9021E+10	Rohan Sai Raj	Finance	p
83	1.9021E+10	Rohan Suresh Borate	Finance	p
84	1.9021E+10	Rohit Rastogi	Human Resource	p
85	1.9021E+10	Rupal	Marketing	p
86	1.9021E+10	Siddharth Shankar	Finance	p
87	1.9021E+10	Saathwik Reddy Bobbala	Finance	p
88	1.9021E+10	Sagarika Gupta	Finance	p
89	1.9021E+10	Sahti Jonnalagadda	Operation	P
90	1.9021E+10	Salil Aryan	Finance	A
91	1.9021E+10	Samujjal Sonowal	Marketing	P
92	1.9021E+10	Sanchit Choudhary	Operation	P
93	1.9021E+10	Sandal Naseeb	Operation	P
94	1.9021E+10	Sanjana Pattabiraman	Marketing	P
95	1.9021E+10	Sanjana Potnuru	Marketing	A
96	1.9021E+10	Satabdi Hazarika	Operation	A
97	1.9021E+10	Javed Shaikh	Operation	p
98	1.9021E+10	Shalini Sharma	Human Resource	p
99	1.9021E+10	Shalini Singh	Marketing	P
100	1.9021E+10	Shibam Bhattacharjee	Finance	P
101	1.9021E+10	Shivanshu Sinha	Marketing	P
102	1.9021E+10	Shubham Garg	Marketing	P
103	1.9021E+10	Shubham Katoch	Operation	P
104	1.9021E+10	Simran	Operation	P
105	1.9021E+10	Sneha Agneswaran	Human Resource	P
106	1.9021E+10	Srestha Bhar	Operation	P
107	1.9021E+10	Srishti Bhateja	Human Resource	A
108	1.9021E+10	Sriya Kota	Marketing	P
109	1.9021E+10	Sumitra Saha	Marketing	P
110	1.9021E+10	Sushant Bhondekar	Marketing	P
111	1.9021E+10	Swagata Khargharia	Marketing	A
112	1.9021E+10	Swayam Avasthi	Marketing	P
113	1.9021E+10	Swikruti Mohanty	Human Resource	P
114	1.9021E+10	Tanaya Saha	Finance	P
115	1.9021E+10	Tanumoy Sarkar	Operation	P
116	1.9021E+10	Tanvi Jain	Marketing	P
117	1.9021E+10	Twinkle Goyal	Finance	P
118	1.9021E+10	Twinkle Pandita	Marketing	P
119	1.9021E+10	Sayali Ubgade	Human Resource	P
120	1.9021E+10	V Sathvika Sharma	Marketing	P
121	1.9021E+10	Vaibhav Tiwari	Operation	P



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122	1.9021E+10	Dharmin Varaiya	Finance	P
123	1.9021E+10	Venkata Prajwal Talluri	Finance	P
124	1.9021E+10	Venushree Agarwal	Marketing	P
125	1.9021E+10	Vijay Nehra	Marketing	P
126	1.9021E+10	Vamsi Krishna	Finance	P
127	1.9021E+10	Niti Sah	Finance	P
128	1.9021E+10	Anand Kumar Sah	Finance	p
129	1.9021E+10	Sushil Kumar Jaiswal	Marketing	A
130	1.9021E+10	Nilam Yadav	Human Resource	p
131	1.9021E+10	Chandan Kumar Gupta	Operation	A
132	1.9021E+10	Susmita Paudel	Finance	p
133	1.9021E+10	Sandeep Kandel	Finance	p
134	1.9021E+10	Niraj Kumar Sah	Finance	P



Ranbir
Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.



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Hyderabad**



**Symbiosis International (Deemed University),
Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. M.S. Unnikrishnan

(10th May, 2020 – 11AM to 12PM)

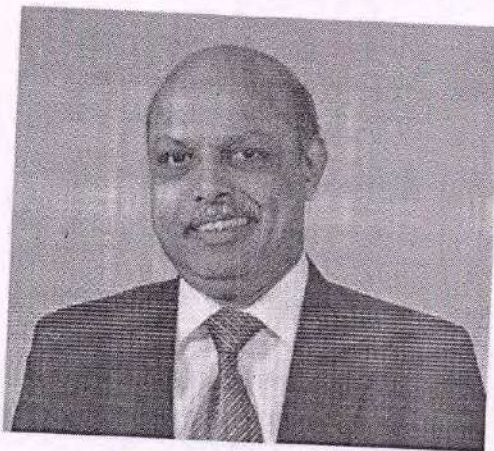


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Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confront us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. M.S. Unnikrishnan



Managing Director & CEO at Thermax Group

Mr. M.S. Unnikrishnan is the Managing Director and CEO of Thermax Group. Having Graduated from VNIT, Nagpur in Mechanical Engineering in 1982, he is also a graduate in advance management program from Harvard Business School. He has worked with EID-PARRY group for 5 years as head of its business engineering and with Terrazzo Inc., UAE from 1992 to 1997. He re-joined Thermax in 1997 as a general manager. Since then he has headed the waste management and absorption cooling division of Thermax in 2000. He has also led the Human Resource functions in the company and spearheaded the transformational initiatives of the company.





Screenshots from MR. M. S. Unnikrishnan's session on Google Meet platform

As part of the live webinar series- Symbinar, we hosted Mr. M.S. Unnikrishnan, Managing Director & CEO at Thermax Group, who spoke on 'Insights on COVID-19 management and post-pandemic preparation'.

Our guest began by talking about India's response to the pandemic, which included the early lockdown declaration and our stock of medical equipment such as ventilators and test kits. He further elaborated on the cure to the disease through vaccines and India's involvement in the process.

Mr. Unnikrishnan spoke about India's economic conditions just before being hit by the virus and its effects post the situation. He also elaborated how the poor population of the country has been severely hit and the immediate need to make food available to them. Sir also talked about small and medium scale industries which are facing difficulty in this time of crisis, and mentioned that how heavily large-scale industries depend upon them. He also explained his views by mentioning the key six areas where he foresees a change in post-pandemic days, which includes Geopolitics, macro-economics, and regulations across the globe, human behaviour, industry dynamics and technological interventions. He concluded by indicating that the current situation would end soon and hence there is no need to panic and develop the ability to face the situation.

The session was followed by a Q&A Session where students came up with their queries and displayed their keen interest in the topic.

We look forward to hosting more such informative webinars with our respected guest.



Ravi
Director
 Symbiosis Institute of Business Management
 Hyderabad - 509 217.

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Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad

SYMBINAR - Live Webinar Series

Session by Mr. M.S. Unnikrishnan

(10th May, 2020 – 11AM to 12PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141001	Abhijeet Singh Kushwah	Marketing	P
2	19021141003	Abhinay Kumar Tiwari	Operation	P
3	19021141005	Abhiti Patidar	Marketing	P
4	19021141006	Aditi Munje	Human Resource	P
5	19021141007	Aditya Gautam	Operation	P
6	19021141008	Akanksha Verma	Marketing	P
7	19021141010	Akhil Raj Dosapati	Marketing	P
8	19021141011	Akshaya T V	Human Resource	A
9	19021141012	Akshima Gulati	Finance	P
10	19021141013	Akshyataa Pattnaik	Operation	P
11	19021141014	Aman Grade	Marketing	P
12	19021141015	Amarpreet Singh Pruthi	Marketing	A
13	19021141016	Ameya Telang	Finance	P
14	19021141017	Amiangshu Dutta	Marketing	P
15	19021141018	Anirudh Agrawal	Marketing	P
16	19021141019	Ankit Singh	Operation	P
17	19021141020	Ankita Agarwal	Marketing	P
18	19021141021	Anmol Sharma	Marketing	P
19	19021141022	Anup Kumar	Finance	P
20	19021141023	Aparna Singh	Marketing	P
21	19021141024	Arghya Chakraborty	Marketing	P
22	19021141025	Arnab Gajbhiye	Human Resource	P
23	19021141026	Ashmita Baidya	Human Resource	A
24	19021141027	Asima Majhi	Finance	P
25	19021141028	Avineet Kaur	Human Resource	P
26	19021141029	Ayushi	Finance	P
27	19021141030	Ayushi Verma	Human Resource	P
28	19021141031	Bhavya Ukkalam	Operation	P
29	19021141032	Binish Siddiqui	Marketing	P
30	19021141033	Biswa Ranjan Nisank	Finance	P
31	19021141034	Chilad Shrishail Mahantesh	Human Resource	P
32	19021141036	Debopriya Banerjee	Human Resource	P
33	19021141037	Deepika Solanki	Marketing	P
34	19021141038	Ellora Gogoi	Human Resource	A

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35	19021141039	Gaurang Kale	Finance	P
36	19021141040	Gaurav Agarwal	Finance	p
37	19021141042	Gautam R Pillai	Finance	P
38	19021141043	Karteek Reddy	Finance	P
39	19021141044	Harishankar C N	Marketing	P
40	19021141045	Harsh Agarwal	Marketing	P
41	19021141046	Harshit P Gondole	Marketing	P
42	19021141047	Harshitha Vennamaneni	Human Resource	P
43	19021141048	Hema Thapa	Finance	P
44	19021141049	Hiral Khatri	Finance	p
45	19021141050	Humbe Deshmukh Chandrashekhar Bhimrao	Finance	P
46	19021141051	Snigdha Jidigam	Human Resource	P
47	19021141052	K Harika	Human Resource	p
48	19021141053	Madhura Mahesh Karmalkar	Finance	P
49	19021141054	Karna Bala Venkata Sri Sai Rohit	Finance	P
50	19021141055	Rahul Kedare	Operation	P
51	19021141056	Kireet Ahuja	Marketing	P
52	19021141057	Krushang R Mistry	Finance	P
53	19021141058	Kshitij Raj	Marketing	P
54	19021141059	Lakshmi Lavanya Pagallu	Marketing	P
55	19021141061	Manasa B	Finance	A
56	19021141063	Manishi Divya	Human Resource	P
57	19021141064	Manvi Agarwal	Human Resource	A
58	19021141065	Maushumi Mandal	Marketing	P
59	19021141066	Mayank Bajpai	Marketing	P
60	19021141067	Mohan Singh Bhadoriya	Marketing	P
61	19021141068	Mohit Dhotarkar	Operation	P
62	19021141069	Monisha Binker	Human Resource	P
63	19021141070	Movva Sai Veerabhadra Radheetara Sarma	Operation	P
64	19021141071	Mukta Saxena	Finance	P
65	19021141072	Dhiraj Deelip Nejkar	Operation	P
66	19021141073	Nihil Agrawal	Finance	P
67	19021141074	Nikhil Malhotra	Finance	P
68	19021141075	PVL Sravanthi	Marketing	P
69	19021141076	Pagidimarri Priyanka	Marketing	P
70	19021141077	Prakrit Vasu Sharma	Operation	P
71	19021141078	Prerona Dey	Marketing	P
72	19021141079	Priyadharshini R	Finance	P



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73	19021141080	R. Anusha	Finance	P
74	19021141081	Rahul	Marketing	P
75	19021141082	Rakshita Asati	Marketing	P
76	19021141083	Pooja Rao	Finance	P
77	19021141084	Raveen Keshav Pai	Operation	P
78	19021141085	Ridam Verma	Marketing	P
79	19021141086	Ritam Chakraborty	Marketing	P
80	19021141087	Riya Agrawal	Marketing	p
81	19021141088	Riya Mathew	Human Resource	P
82	19021141089	Rohan Sai Raj	Finance	P
83	19021141090	Rohan Suresh Borate	Finance	P
84	19021141091	Rohit Rastogi	Human Resource	P
85	19021141092	Rupal	Marketing	P
86	19021141093	Siddharth Shankar	Finance	P
87	19021141094	Saathwik Reddy Bobbala	Finance	P
88	19021141095	Sagarika Gupta	Finance	P
89	19021141096	Sahti Jonnalagadda	Operation	P
90	19021141097	Salil Aryan	Finance	A
91	19021141098	Samujjal Sonowal	Marketing	P
92	19021141099	Sanchit Choudhary	Operation	P
93	19021141100	Sandal Naseeb	Operation	A
94	19021141101	Sanjana Pattabiraman	Marketing	P
95	19021141102	Sanjana Potnuru	Marketing	P
96	19021141103	Satabdi Hazarika	Operation	A
97	19021141104	Javed Shaikh	Operation	P
98	19021141105	Shalini Sharma	Human Resource	P
99	19021141106	Shalini Singh	Marketing	p
100	19021141108	Shibam Bhattacharjee	Finance	P
101	19021141109	Shivanshu Sinha	Marketing	P
102	19021141111	Shubham Garg	Marketing	A
103	19021141112	Shubham Katoch	Operation	P
104	19021141113	Simran	Operation	P
105	19021141114	Sneha Agneswaran	Human Resource	P
106	19021141115	Srestha Bhar	Operation	P
107	19021141116	Srishti Bhateja	Human Resource	P
108	19021141117	Sriya Kota	Marketing	P
109	19021141118	Sumitra Saha	Marketing	P
110	19021141119	Sushant Bhondekar	Marketing	P
111	19021141120	Swagata Khargharia	Marketing	A
112	19021141121	Swayam Avasthi	Marketing	P
113	19021141122	Swikruti Mohanty	Human Resource	P



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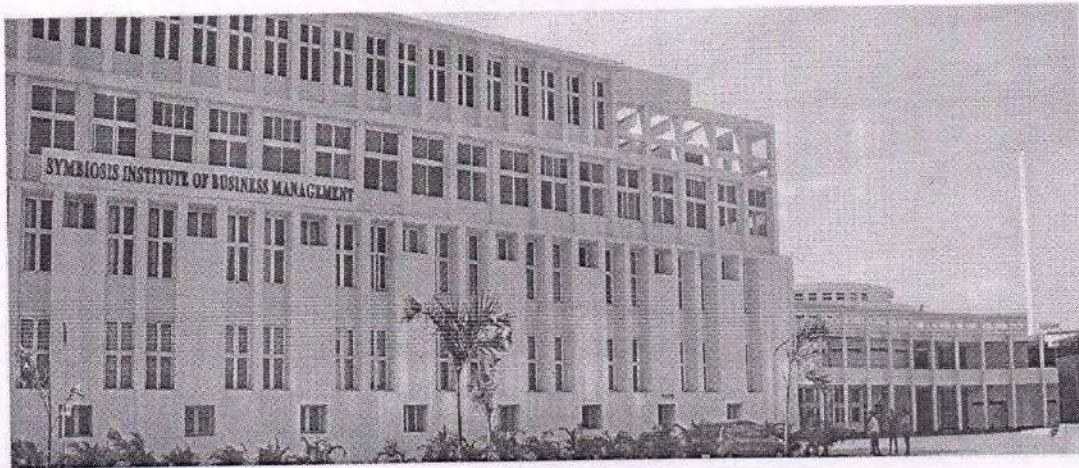
114	19021141123	Tanaya Saha	Finance	P
115	19021141124	Tanumoy Sarkar	Operation	P
116	19021141125	Tanvi Jain	Marketing	P
117	19021141127	Twinkle Goyal	Finance	A
118	19021141128	Twinkle Pandita	Marketing	P
119	19021141129	Sayali Ubgade	Human Resource	P
120	19021141130	V Sathvika Sharma	Marketing	P
121	19021141131	Vaibhav Tiwari	Operation	P
122	19021141132	Dharmin Varaiya	Finance	P
123	19021141133	Venkata Prajwal Talluri	Finance	P
124	19021141134	Venushree Agarwal	Marketing	P
125	19021141135	Vijay Nehra	Marketing	p
126	19021141136	Vamsi Krishna	Finance	P
127	19021141138	Niti Sah	Finance	P
128	19021141139	Anand Kumar Sah	Finance	P
129	19021141140	Sushil Kumar Jaiswal	Marketing	A
130	19021141141	Nilam Yadav	Human Resource	A
131	19021141142	Chandan Kumar Gupta	Operation	A
132	19021141143	Susmita Paudel	Finance	A
133	19021141144	Sandeep Kandel	Finance	p
134	19021141145	Niraj Kumar Sah	Finance	P



Raibij
Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.



Symbiosis Institute of Business Management Hyderabad



**Symbiosis International (Deemed University),
Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. Sekar Jeganathan

(16th May, 2020 – 5 PM to 6 PM)



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Mr. Sekar Jeganathan

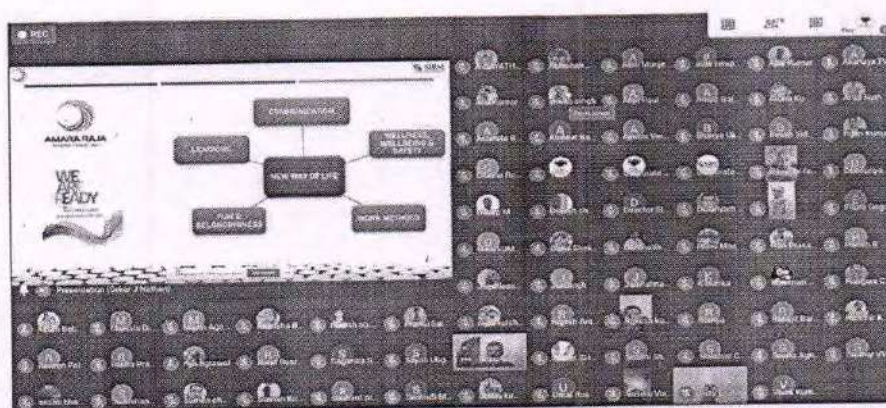


Sr. General Manager - Organization Development, Amara Raja Group.

Mr. Sekar is a Post Graduate in Business Administration with Human Resources as the specialization. He is trained at IIM-Ahmedabad on Strategic HR Management. He has an Honour's Diploma in Information Systems Management. Has undergone extensive training in "Transactional Analysis" under International Transactional Analysis Association (ITAA) and Transactional Analyses for Organization Development. He is trained as a facilitator in advanced behavioural areas by International Facilitators Association (IAF), Singapore. He is a Business Excellence Assessor in CII-EXIM Bank Business Excellence Model and has been part of many assessments on behalf of CII.

He started his career in Taj Group of Hotels in the HR function. He trained to be a facilitator in "Tata Business Excellence Model". In his next role in OD Consulting and Training, he has worked with more than 40 corporate organizations in Designing Performance Management Systems, Competence Mapping and Assessment Centres, Behavioural training programs and Change Management Processes.

He has extensive experience in organization Culture Building, Large scale training programs (LSIP), Leadership development, Change management, Talent Acquisition and strategic HRM. He has been chosen as one of the '100 most Influential Leaders' by Employer Branding Institute in 2016. He is on the Academic Council of a Reputed B-School.



Screenshots from Mr. Sekar Jeganathan's session on Google Meet platform.



As part of the live webinar series- Symbinar, we hosted Mr. Sekar Jeganathan, Sr. General Manager- Organization Development, Amara Raja Group, who spoke on 'How COVID-19 can change the way we work in the future?'.

Mr. Jeganathan began by talking about how in history the world has faced pandemics and that past has always found a cure to the situation. Our guest-focused on the economic changes the world is currently facing in terms of booming sectors of e-commerce, e-learning, and conducting important online events and conferences. He gave instances about the e-sports and virtual concerts taking place which is a big change in trends. Sir also highlighted the current focus on going local in order to save the economy from further deterioration.

On the human resource front, sir elaborately spoke about the three types of workforces likely to become mainstream post the pandemic situation, them being; physical workforce, remote workforce, and the gig workforce. All these changes, he said, would also mean a change in the system and the managers' way of thinking while in a company. 'Change management' needs to be understood to be able to deal with the scenario, said Mr. Jeganathan. Counselling, design thinking, and being tech-savvy is another aspect that will become crucial, and also mentioned that communication has become a critical point in this situation.

More importantly, he mentioned 'Empathy' as the core value to be imbibed, in order to be able to deal with the employees and develop systems accordingly to attain employee satisfaction. Lastly,

sir talked about how Amara Raja Group has taken the initiative and built upon remote working guidelines for its employees, its mode of attendance taking, vendor connects, and essential supplies to migrant labors, like resolutions to the current circumstances.

The session was followed by a Q&A Session where students came up with their queries and displayed their keen interest in the topic.

We look forward to hosting more such informative webinars with our respected guests.



Ravi
Director
Symbiosis Institute of Business Management
Hyderabad - 500 217.

SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD

Symbiosis International (Deemed University)

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Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad SYMBINAR - Live Webinar Series Session by Mr. Sekar Jeganathan (16th May, 2020 – 5 PM to 6 PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141006	Aditi Munje	Human Resource	P
2	19021141011	Akshaya T V	Human Resource	P
3	19021141025	Arnab Gajbhiye	Human Resource	P
4	19021141026	Ashmita Baidya	Human Resource	P
5	19021141028	Avineet Kaur	Human Resource	P
6	19021141030	Ayushi Verma	Human Resource	P
7	19021141034	Chilad Shrishail Mahantesh	Human Resource	P
8	19021141036	Debopriya Banerjee	Human Resource	P
9	19021141038	Ellora Gogoi	Human Resource	P
10	19021141047	Harshitha Vennamaneni	Human Resource	P
11	19021141051	Snigdha Jidigam	Human Resource	A
12	19021141052	K Harika	Human Resource	P
13	19021141063	Manishi Divya	Human Resource	P
14	19021141064	Manvi Agarwal	Human Resource	P
15	19021141069	Monisha Binker	Human Resource	P
16	19021141088	Riya Mathew	Human Resource	A
17	19021141091	Rohit Rastogi	Human Resource	P
18	19021141105	Shalini Sharma	Human Resource	P
19	19021141114	Sneha Agneswaran	Human Resource	P
20	19021141116	Srishti Bhateja	Human Resource	P
21	19021141122	Swikruti Mohanty	Human Resource	P
22	19021141129	Sayali Ubgade	Human Resource	P
23	19021141141	Nilam Yadav	Human Resource	A
Additional Attendees from other Streams				
24	19021141087	Riya agarwal	Marketing	P



Ravi
Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.



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**Symbiosis Institute of Business Management
Hyderabad**



**Symbiosis International (Deemed University),
Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. Sunil Naik

(16th May, 2020 – 6PM to 7PM)



'SYMBINAR' is a series of live webinars organized by Corporate Interaction Cell, SIBM-H that aims to foster learning from home. After the outbreak of the Coronavirus we all believe that things will never be the same, what the new normal will be is still a question many of us are seeking answers to.

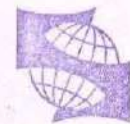
Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confronts us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. Sunil Naik



Director Human Resource – India & South Asia

DHL Global Forwarding



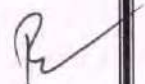
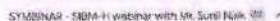
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Mr. Sunil Naik, Director HR – India & South Asia, DHL Global Forwarding is a people explorer who loves working with individuals to help them become "Ridiculously Good" versions of themselves.

He started his career working with pharma exporters exporting Paracetamol and First Generation Antibiotics to West African nations, today, he works with Forwarding Specialists at DHL, who enable and assist logistics professionals in seamlessly delivering products to various locations in over 200 countries across the world. Along the way, he transitioned through two business critical functions - Sales and HR with stints in channel management, business consulting, C&B, HR Processes and L&D. In a nutshell, it has been a fascinating trip through the length and breadth of India, and he has collected great stories of people, achievements and initiatives along the way. Apart from that, it has been a journey full of fun, learning and discovery for him.





Screenshots from Mr. Sunil Naik's session on Google Meet platform


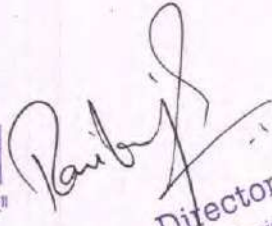
In continuation of our webinar series 'SYMBINAR', we hosted Mr. Sunil Naik, Director – Human Resource, India & South Asia, DHL Global Forwarding.

It was wonderful for all Operations students to listen to Mr. Sunil Naik as he was able to connect with the students on pertinent issues in the area of logistics and the possible future for the industry.

He gave some insightful examples and instances as to how DHL has operated and managed to function despite the challenges faced due to the outbreak of COVID-19.

He also emphasized to the students to evolve with the continuous changes, embrace the new normal and upskill in order to sustain themselves and be leaders of the industry. His analysis has enabled the students to think of operations as a vital cog in the wheel as far as the economy and industry is concerned.

The session was followed by a Q&A where students came up with thought-provoking questions that showed their desire to learn.


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 Director
 Symbiosis Institute of Business Management
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Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad
SYMBINAR - Live Webinar Series
Session by Mr. Sunil Naik
(16th May, 2020 – 6PM to 7PM)

Sl. No.	PRN	NAME	SPECIALIZATION	Attendance
1	19021141003	Abhinay Kumar Tiwari	Operation	P
2	19021141007	Aditya Gautam	Operation	P
3	19021141013	Akshyataa Pattnaik	Operation	P
4	19021141019	Ankit Singh	Operation	P
5	19021141031	Bhavya Ukkalam	Operation	P
6	19021141055	Rahul Kedare	Operation	P
7	19021141068	Mohit Dhotarkar	Operation	P
8	19021141070	Movva Sai Veerabhadra Radheetara	Operation	A
9	19021141072	Dhiraj Deelip Nejar	Operation	P
10	19021141077	Prakrit Vasu Sharma	Operation	P
11	19021141084	Raveen Keshav Pai	Operation	P
12	19021141096	Sahti Jonnalagadda	Operation	A
13	19021141100	Sandal Naseeb	Operation	P
14	19021141099	Sanchit Choudhary	Operation	P
15	19021141103	Satabdi Hazarika	Operation	A
16	19021141104	Javed Shaikh	Operation	P
17	19021141112	Shubham Katoch	Operation	P
18	19021141113	Simran	Operation	P
19	19021141115	Srestha Bhar	Operation	P
20	19021141124	Tanumoy Sarkar	Operation	P
21	19021141131	Vaibhav Tiwari	Operation	P
22	19021141142	Chandan Kumar Gupta	Operation	A
Additional Attendees from other Streams				
23	19021141005	Abhiti Patidar	Marketing	p
24	19021141087	Riya agarwal	Marketing	P



Raibh

Director

Symbiosis Institute of Business Management
Hyderabad - 509 217.



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Hyderabad**



**Symbiosis International (Deemed University),
Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. Amit Sharma

(17th May, 2020 – 11AM to 12PM)



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'SYMBINAR' is a series of live webinars organized by Corporate Interaction Cell, SIBM-H that aims to foster learning from home. After the outbreak of the Coronavirus we all believe that things will never be the same, what the new normal will be is still a question many of us are seeking answers to.

Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confronts us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. Amit Sharma



Vice President - HR

Volvo Group India Pvt. Ltd.

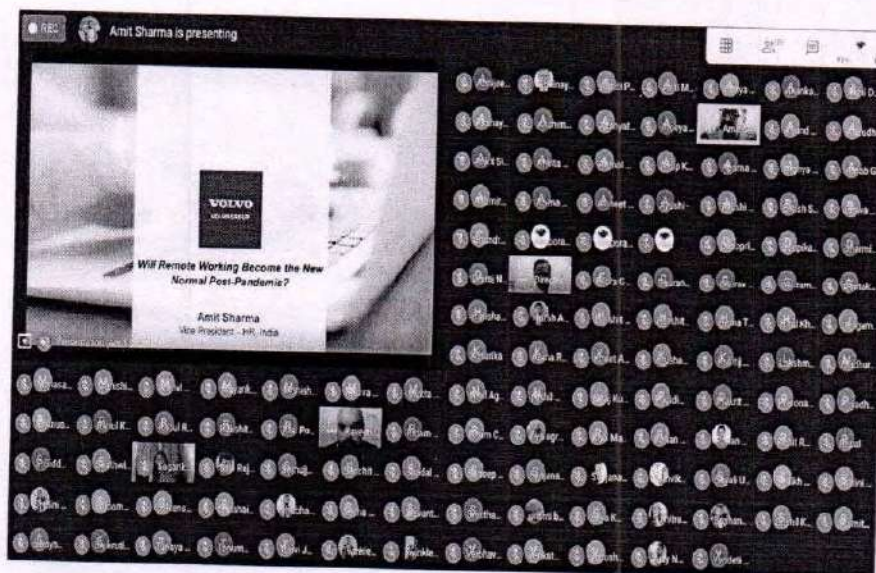
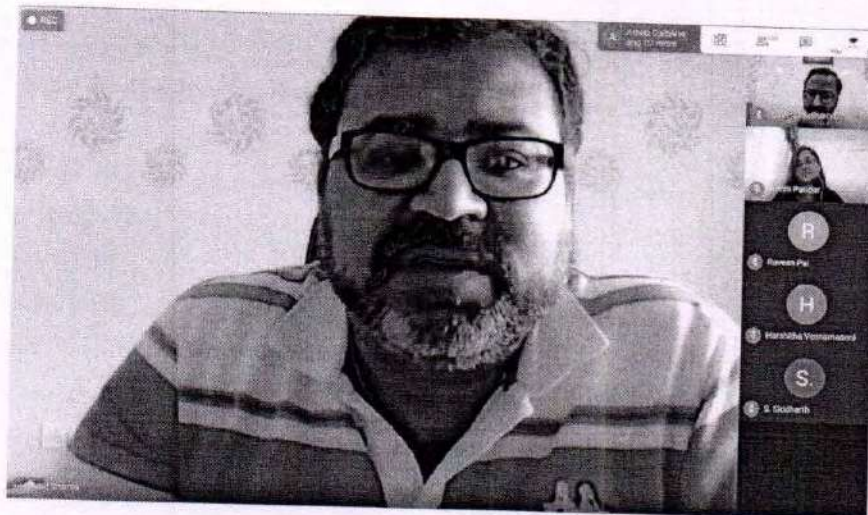


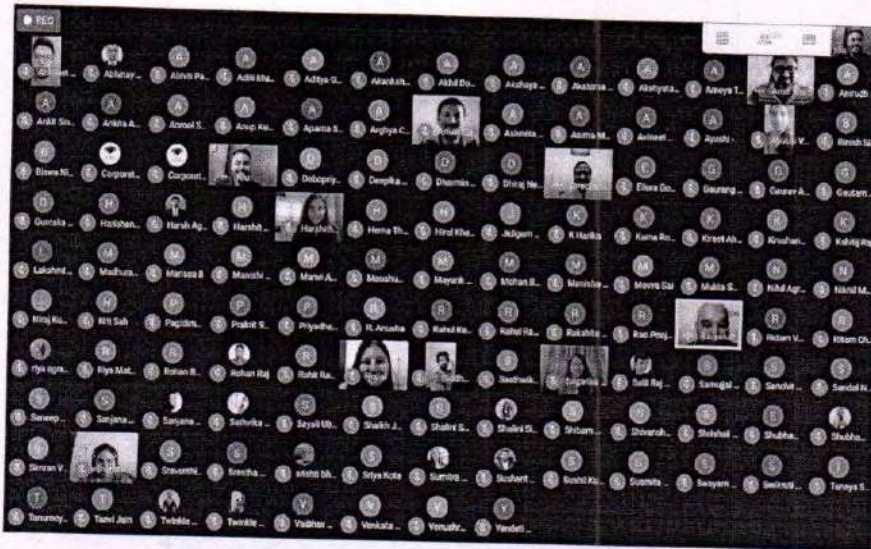
Mr. Amit Sharma, VP-HR, Volvo Group India Pvt. Ltd. is an HR professional with more than 2 decades of experience in various HR roles of which past more than decade has been in Leadership positions. Have passion for people and people processes that unlock employee potential towards achieving organisational vision and objectives.

His experience spans across varied industries and sectors in leading Indian and Global organisations. Currently, he is working as Vice President - HR and member of the Country Management Team, he is responsible for providing Strategic HR Leadership across Volvo Group India. Prior to this, he was in India Leadership role at TE Connectivity; Global HR Leadership role for Mobile Surgery Business at Philips Health Systems, India Operations HR Leadership role at Johnson & Johnson Medical and multiple specialist roles in Indian Oil and Ballarpur Industries.

He has highly successful track record of HR business partnering and creating value for the business.

he has successfully developed his teams into high performing teams and have won various internal awards for excellence in HR business partnering and team development. His strengths and areas of expertise include: Workforce Strategy, HR Business Partnering, Organisation Development & Change Management, Culture building, Capability Building, Leadership and Talent Development, Employee Relations, Employee Engagement and M&A. He has successfully set up various greenfield organisations and also led business footprint consolidation. He values sense of responsibility, integrity, attention to detail, thorough planning and timely & flawless delivery.





Screenshots from Mr. Amit Sharma's session on Google Meet platform

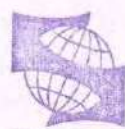
As part of the live webinar series- Symbinar, we hosted Mr. Amit Sharma, Vice President-HR, Volvo Group India Pvt. Ltd. who spoke on the matter 'Will remote working become the new normal post-pandemic?'.

Our guest put forth his viewpoints in the session and introduced us to new perspectives towards the current happenings. He talked about the current scenario of work from home and told us that the new way of working has led to increased productivity of people. He also pointed out that people in organizations now need to look into different ways to carry out employee engagement activities, recruiting, compensation plans, and suggested reimbursement to use broadband at offices. Sir also dealt with an important question as to how to implement employee relations in situations of remote working. He also made the students see work from home, from the perspective of the size of the organization.

He also spoke that the retail industry has now welcomed the 'work from home' concept with open arms, to which it was earlier reluctant because of it being a high-touch industry and need of direct interaction with its customers. Productivity, efficiency, and wellbeing of the employees have increased with the new way of working. Sir also informed us about few key challenges that we would face with the change, such as clarity of goals and leadership, infrastructural challenge, collaborations, a balance between work and private life and also taking care of oneself both physically and mentally.

The session was followed by a Q&A Session where students came up with their queries and displayed their keen interest in the topic.

We look forward to hosting more such informative webinars with our respected guests.



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Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.

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Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad

SYMBINAR - Live Webinar Series

Session by Mr. Amit Sharma

(17th May, 2020 - 11AM to 12PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141001	Abhijeet Singh Kushwah	Marketing	P
2	19021141003	Abhinay Kumar Tiwari	Operation	P
3	19021141005	Abhiti Patidar	Marketing	P
4	19021141006	Aditi Munje	Human Resource	P
5	19021141007	Aditya Gautam	Operation	P
6	19021141008	Akanksha Verma	Marketing	P
7	19021141010	Akhil Raj Dosapati	Marketing	P
8	19021141011	Akshaya T V	Human Resource	P
9	19021141012	Akshima Gulati	Finance	P
10	19021141013	Akshyataa Pattnaik	Operation	P
11	19021141014	Aman Grade	Marketing	A
12	19021141015	Amarpreet Singh Pruthi	Marketing	A
13	19021141016	Ameya Telang	Finance	P
14	19021141017	Amiangshu Dutta	Marketing	P
15	19021141018	Anirudh Agrawal	Marketing	P
16	19021141019	Ankit Singh	Operation	P
17	19021141020	Ankita Agarwal	Marketing	p
18	19021141021	Anmol Sharma	Marketing	P
19	19021141022	Anup Kumar	Finance	P
20	19021141023	Aparna Singh	Marketing	p
21	19021141024	Arghya Chakraborty	Marketing	P
22	19021141025	Arnab Gajbhiye	Human Resource	P
23	19021141026	Ashmita Baidya	Human Resource	P
24	19021141027	Asima Majhi	Finance	p
25	19021141028	Avineet Kaur	Human Resource	P
26	19021141029	Ayushi	Finance	P
27	19021141030	Ayushi Verma	Human Resource	P
28	19021141031	Bhavya Ukkalam	Operation	P
29	19021141032	Binish Siddiqui	Marketing	P
30	19021141033	Biswa Ranjan Nisank	Finance	P
31	19021141034	Chilad Shrishail Mahantesh	Human Resource	P
32	19021141036	Debopriya Banerjee	Human Resource	P
33	19021141037	Deepika Solanki	Marketing	P
34	19021141038	Ellora Gogoi	Human Resource	P
35	19021141039	Gaurang Kale	Finance	P
36	19021141040	Gaurav Agarwal	Finance	P



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37	19021141042	Gautam R Pillai	Finance	P
38	19021141043	Karteek Reddy	Finance	P
39	19021141044	Harishankar C N	Marketing	P
40	19021141045	Harsh Agarwal	Marketing	P
41	19021141046	Harshit P Gondole	Marketing	P
42	19021141047	Harshitha Vennamaneni	Human Resource	P
43	19021141048	Hema Thapa	Finance	P
44	19021141049	Hiral Khatri	Finance	P
45	19021141050	Humbe Deshmukh Chandrashekhar Bhimrao	Finance	P
46	19021141051	Snigdha Jidigam	Human Resource	P
47	19021141052	K Harika	Human Resource	p
48	19021141053	Madhura Mahesh Karmalkar	Finance	P
49	19021141054	Karna Bala Venkata Sri Sai Rohit	Finance	P
50	19021141055	Rahul Kedare	Operation	P
51	19021141056	Kireet Ahuja	Marketing	P
52	19021141057	Krushang R Mistry	Finance	P
53	19021141058	Kshitij Raj	Marketing	p
54	19021141059	Lakshmi Lavanya Pagallu	Marketing	P
55	19021141061	Manasa B	Finance	P
56	19021141063	Manishi Divya	Human Resource	P
57	19021141064	Manvi Agarwal	Human Resource	P
58	19021141065	Maushumi Mandal	Marketing	p
59	19021141066	Mayank Bajpai	Marketing	P
60	19021141067	Mohan Singh Bhadoriya	Marketing	p
61	19021141068	Mohit Dhotarkar	Operation	A
62	19021141069	Monisha Binker	Human Resource	P
63	19021141070	Movva Sai Veerabhadra Radheetara Sarma	Operation	P
64	19021141071	Mukta Saxena	Finance	P
65	19021141072	Dhiraj Deelip Nejkar	Operation	P
66	19021141073	Nihil Agrawal	Finance	P
67	19021141074	Nikhil Malhotra	Finance	P
68	19021141075	PVL Sravanthi	Marketing	P
69	19021141076	Pagidimarri Priyanka	Marketing	P
70	19021141077	Prakrit Vasu Sharma	Operation	P
71	19021141078	Prerona Dey	Marketing	P
72	19021141079	Priyadharshini R	Finance	P
73	19021141080	R. Anusha	Finance	P
74	19021141081	Rahul	Marketing	P
75	19021141082	Rakshita Asati	Marketing	P
76	19021141083	Pooja Rao	Finance	P
77	19021141084	Raveen Keshav Pai	Operation	P



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78	19021141085	Ridam Verma	Marketing	P
79	19021141086	Ritam Chakraborty	Marketing	P
80	19021141087	Riya Agrawal	Marketing	P
81	19021141088	Riya Mathew	Human Resource	P
82	19021141089	Rohan Sai Raj	Finance	P
83	19021141090	Rohan Suresh Borate	Finance	P
84	19021141091	Rohit Rastogi	Human Resource	P
85	19021141092	Rupal	Marketing	P
86	19021141093	Siddharth Shankar	Finance	P
87	19021141094	Saathwik Reddy Bobbala	Finance	P
88	19021141095	Sagarika Gupta	Finance	P
89	19021141096	Sahti Jonnalagadda	Operation	A
90	19021141097	Salil Aryan	Finance	P
91	19021141098	Samujjal Sonowal	Marketing	P
92	19021141099	Sanchit Choudhary	Operation	P
93	19021141100	Sandal Naseeb	Operation	P
94	19021141101	Sanjana Pattabiraman	Marketing	P
95	19021141102	Sanjana Potnuru	Marketing	P
96	19021141103	Satabdi Hazarika	Operation	A
97	19021141104	Javed Shaikh	Operation	P
98	19021141105	Shalini Sharma	Human Resource	P
99	19021141106	Shalini Singh	Marketing	P
100	19021141108	Shibam Bhattacharjee	Finance	P
101	19021141109	Shivanshu Sinha	Marketing	P
102	19021141111	Shubham Garg	Marketing	P
103	19021141112	Shubham Katoch	Operation	P
104	19021141113	Simran	Operation	p
105	19021141114	Sneha Agneswaran	Human Resource	P
106	19021141115	Srestha Bhar	Operation	P
107	19021141116	Srishti Bhateja	Human Resource	P
108	19021141117	Sriya Kota	Marketing	P
109	19021141118	Sumitra Saha	Marketing	P
110	19021141119	Sushant Bhondekar	Marketing	P
111	19021141120	Swagata Khargharia	Marketing	A
112	19021141121	Swayam Avasthi	Marketing	P
113	19021141122	Swikruti Mohanty	Human Resource	P
114	19021141123	Tanaya Saha	Finance	P
115	19021141124	Tanumoy Sarkar	Operation	P
116	19021141125	Tanvi Jain	Marketing	P
117	19021141127	Twinkle Goyal	Finance	P
118	19021141128	Twinkle Pandita	Marketing	P
119	19021141129	Sayali Ubgade	Human Resource	P
120	19021141130	V Sathvika Sharma	Marketing	P
121	19021141131	Vaibhav Tiwari	Operation	P



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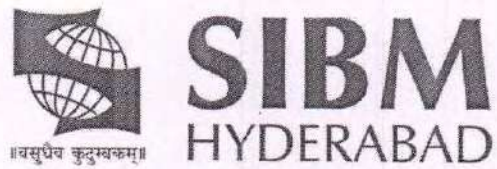


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122	19021141132	Dharmin Varaiya	Finance	P
123	19021141133	Venkata Prajwal Talluri	Finance	P
124	19021141134	Venushree Agarwal	Marketing	P
125	19021141135	Vijay Nehra	Marketing	P
126	19021141136	Vamsi Krishna	Finance	P
127	19021141138	Niti Sah	Finance	p
128	19021141139	Anand Kumar Sah	Finance	P
129	19021141140	Sushil Kumar Jaiswal	Marketing	P
130	19021141141	Nilam Yadav	Human Resource	A
131	19021141142	Chandan Kumar Gupta	Operation	P
132	19021141143	Susmita Paudel	Finance	p
133	19021141144	Sandeep Kandel	Finance	P
134	19021141145	Niraj Kumar Sah	Finance	P



Raib
Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.



Symbiosis Institute of Business Management Hyderabad



**Symbiosis International (Deemed University),
Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. Arpit Khandelwal

(23rd May, 2020 – 6 PM to 7 PM)



'SYMBINAR' is a series of live webinars organized by Corporate Interaction Cell, SIBM-H that aims to foster learning from home. After the outbreak of the Coronavirus we all believe that things will never be the same, what the new normal will be is still a question many of us are seeking answers to.

Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confronts us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. Arpit Khandelwal



Senior Manager- Investment Compliance

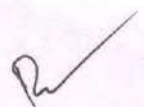
Invesco India Pvt. Ltd.

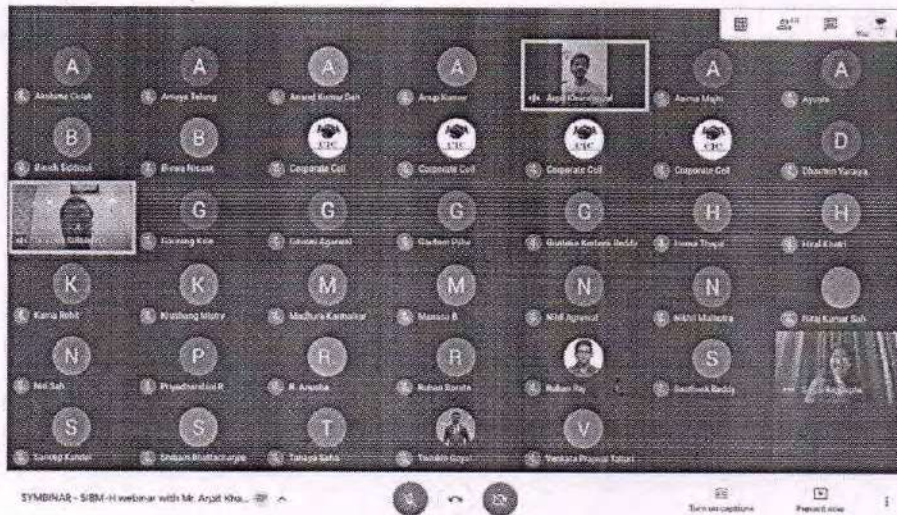
Mr. Khandelwal joined Invesco in August, 2014 and has over 14 years of experience in Regulatory Compliances with regard to Financial Services Industry. Has worked on various regulations including SEBI Rules, FPI Regulations, UCITS regulations, SEC 1940 Act, etc.

He and his Compliance Team are responsible for supporting Investment Compliance Monitoring (both Equity & Fixed Income), Compliance Rule Coding & Testing, FPI Advisory for Invesco's worldwide offices.

Before joining Invesco, he worked with BlackRock (World's largest Asset manager) and Religare (Indian stock broking company). There he was responsible for Risk Management in Indian Stock Market.

He is an MBA in International Business and holds a BBA from Delhi.





Screenshots from Mr. Arpit Khandelwal's session on Google Meet platform

As part of the live webinar series - SYMBINAR, we hosted Mr. Arpit Khandelwal, Senior Manager - Investment Compliance, Invesco India Pvt. Ltd who spoke on the matter **"Impact of COVID-19 on Financial Markets"**.

It was an insightful session for all the finance students as they were able to understand how the financial markets and economy have been hit due to the onset of this global pandemic. The session predominantly focussed on the volatility that exists in the market and the impact on jobs, different sectors, and the changes in interest rates to cope up with the challenges.

The '20 lakh crore' package announced by the government was also discussed in depth as the students were curious with respect to its outcome and benefits that will accrue. The session was interactive that allowed students to actively participate during the discussion.

The Q&A session saw students asking questions that were intellectually stimulating.

We look forward to hosting more such informative webinars with our respected guests.



सिम्बिओसिस बिजनेस मॅनेजमेंट
SIBM
HYDERABAD

Arpit Khandelwal
Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.

SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act, 1956)

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Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)



Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad

SYMBINAR - Live Webinar Series

Session by Mr Arpit Khandelwal

23rd May, 2020 (07:30PM to 08:30PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141012	Akshima Gulati	Finance	P
2	19021141016	Ameya Telang	Finance	P
3	19021141022	Anup Kumar	Finance	P
4	19021141027	Asima Majhi	Finance	P
5	19021141029	Ayushi	Finance	P
6	19021141033	Biswa Ranjan Nisank	Finance	P
7	19021141039	Gaurang Kale	Finance	P
8	19021141040	Gaurav Agarwal	Finance	P
9	19021141042	Gautam R Pillai	Finance	P
10	19021141043	Karteek Reddy	Finance	P
11	19021141048	Hema Thapa	Finance	P
12	19021141049	Hiral Khatri	Finance	P
13	19021141050	Humbe Deshmukh Chandrashekar Bhimrao	Finance	P
14	19021141053	Madhura Mahesh Karmalkar	Finance	P
15	19021141054	Karna Bala Venkata Sri Sai Rohit	Finance	P
16	19021141057	Krushang R Mistry	Finance	P
17	19021141061	Manasa B	Finance	P
18	19021141071	Mukta Saxena	Finance	P
19	19021141073	Nihil Agrawal	Finance	P
20	19021141074	Nikhil Malhotra	Finance	P
21	19021141079	Priyadarshini R	Finance	P
22	19021141080	R. Anusha	Finance	P
23	19021141083	Pooja Rao	Finance	P
24	19021141089	Rohan Sai Raj	Finance	P
25	19021141090	Rohan Suresh Borate	Finance	P
26	19021141093	Siddharth Shankar	Finance	P
27	19021141094	Saathwik Reddy Bobbala	Finance	P
28	19021141095	Sagarika Gupta	Finance	P
29	19021141097	Salil Aryan	Finance	P
30	19021141108	Shibam Bhattacharjee	Finance	P
31	19021141123	Tanaya Saha	Finance	P
32	19021141127	Twinkle Goyal	Finance	P
33	19021141132	Dharmin Varaiya	Finance	P
34	19021141133	Venkata Prajwal Talluri	Finance	P
35	19021141136	Vamsi Krishna	Finance	P
36	19021141138	Niti Sah	Finance	P
37	19021141139	Anand Kumar Sah	Finance	P
38	19021141143	Susmita Paudel	Finance	P
39	19021141144	Sandeep Kandel	Finance	P
40	19021141145	Niraj Kumar Sah	Finance	P



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Arpit Khandelwal
Director
Symbiosis Institute of Business Management
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Symbiosis Institute of Business Management Hyderabad



**Symbiosis International (Deemed University),
Pune**

SYMBINAR - Live Webinar Series

Session by

Mr. Shiv Rawat

(24th May, 2020 – 12 PM to 1PM)



'SYMBINAR' is a series of live webinars organized by Corporate Interaction Cell, SIBM-H that aims to foster learning from home. After the outbreak of the Coronavirus we all believe that things will never be the same, what the new normal will be is still a question many of us are seeking answers to.

Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confronts us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. Shiv Rawat



AVP – National HR Head

DTDC Express Ltd.



Mr. Shiv Rawat is currently working as AVP - National Head – HR for DTDC Group of Companies and handles the employee strength of 10500. He has 22 Years of diverse & enrich experience in Logistic, Supply Chain, E-Commerce Industry. He propelled his career with DTDC Express Ltd. as an Executive to AVP - National HR Head by setting the reflection of Clear Career Growth Management in DTDC for New aspirants.

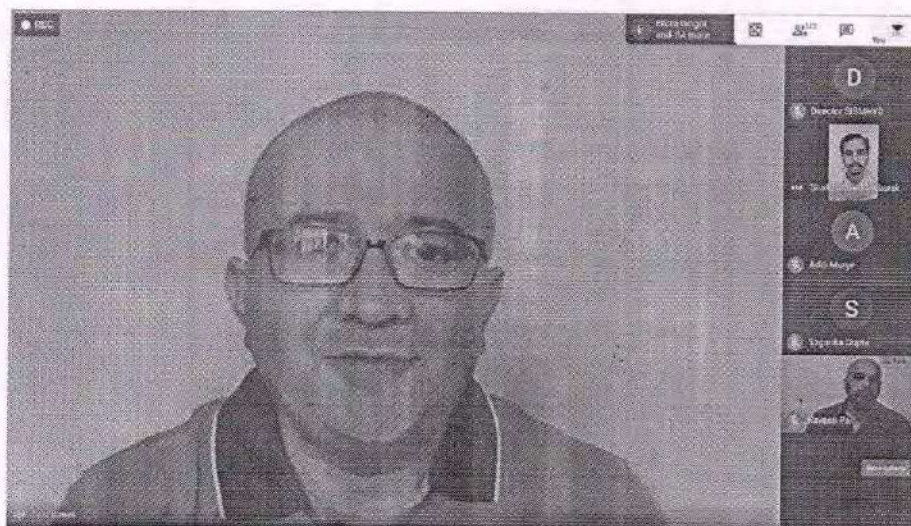
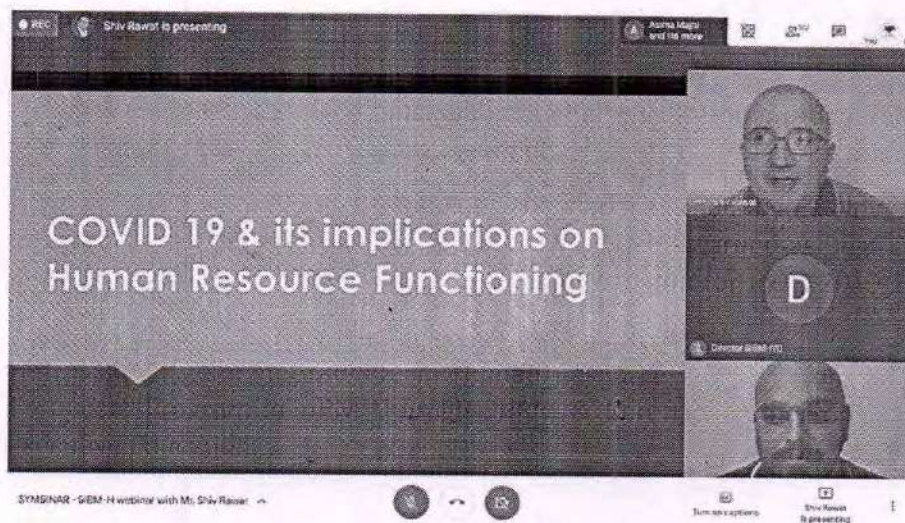
He is an active Strategic Team Partner in Transformation (Zero to One) along with Responsible for entire HRD into Personnel verticals, IR Strategies, Learning & Development, Policies & Organization Structure nationally for all SBU. Taken the initiatives into Engagement Factory Series, Organizational Communication through FACE (Internal News Letter), EAT Club, DTDC Sports Club, tools for SOP improvements.

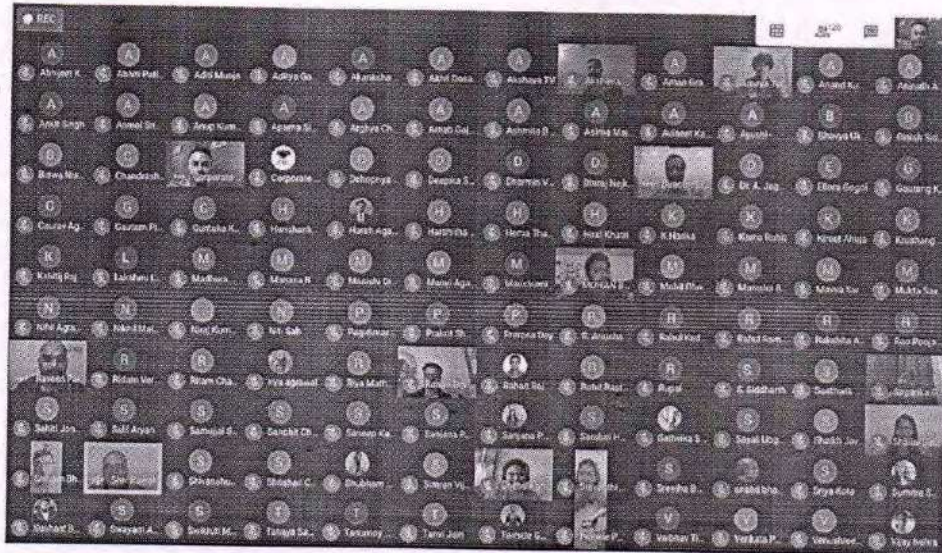
He loves to be active on Social Sites i.e. LinkedIn, Twitter, You Tube, Face Book & Blogs etc, sharing thoughts on Imagine you are jobless next morning, after your death, College on Wheels, Life

changing formula (ACB), Don't just elaborate be specific, the last day of my life, how to survive job less, three months affect, In & Out theory etc.

He is awarded with 101 Most Fabulous HR Leader of India by ET Now and WHC & Head Hunter Extraordinaire. Under his leadership DTDC has been awarded as Best Companies to Work for by Business Today in 2017-18, Top 25 companies to work for India 2019-20 & Great Place to Work Certified 2019 - 20

He is a Management Graduate in Human Resource, CPHRM from XLRI Jamshedpur, Executive Certificate Program in HRM through SHRM & Certified Trainer on POSH & Diploma Holder in Executive Education.





Screenshots from Mr. Shiv Rawat's session on Google Meet platform.

As part of the live webinar series - SYMBINAR, we hosted Mr. Shiv Rawat, AVP - National HR Head, DTDC Express Ltd who spoke on the matter **"COVID-19 and Its Implications on Human Resource Functioning"**.

Our honourable guest said that the COVID-19 situation has made people army men, as it has taught to deal with unpredictable situations and to do more with less available and accessible. It has not only imparted us with the skill to deal with challenges but also taught us health maintenance.

Sir explained that in this critical time, there's no timeline for strategy as everything keeps changing with the blink of an eye, and has forced businesses to change their business models. It has pushed people to think out of the box and removed barriers of dependency. The situation has also paved the way for the importance of 'e' or 'electronic' ways of doing things such as e-learning, e-conferences, etc.

He also explained the challenges companies have to face and overcome w.r.t. human resource management such as increased grievances, convincing employees to work even on pay cuts, and how to define work-life balance as more people start to work from home. He also informed the students of the situation's impact on the HR budget, recruitment budget, rules of engagement, and employee connect. The 3 R challenge which sir pointed out were Recruitment, Rightsizing, and Recruitment pressure. Fear of losing talent and ground specialised workforce was another point of concern as mentioned subsequently by him. Employee wellbeing will become a matter of high priority as they cannot be forced to travel in the disease-struck scenario, and that new rules of working remotely, social distancing, tracking employee yet not invading privacy and logging temperatures, were some of the important points which Mr. Rawat spoke about in the conclusion.

The session was followed by a Q&A Session where students came up with their queries and displayed their keen interest in the topic.

We look forward to hosting more such informative webinars with our respected guests.

SYMBIOSIS INSTITUTE OF BUSINESS MANAGEMENT, HYDERABAD

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Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad

SYMBINAR - Live Webinar Series

Session by Mr Shiv Rawat

24th May, 2020 (12PM to 1PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141001	Abhijeet Singh Kushwah	Marketing	P
2	19021141003	Abhinay Kumar Tiwari	Operation	A
3	19021141005	Abhiti Patidar	Marketing	P
4	19021141006	Aditi Munje	Human Resource	P
5	19021141007	Aditya Gautam	Operation	P
6	19021141008	Akanksha Verma	Marketing	P
7	19021141010	Akhil Raj Dosapati	Marketing	P
8	19021141011	Akshaya T V	Human Resource	P
9	19021141012	Akshima Gulati	Finance	P
10	19021141013	Akshyataa Pattnaik	Operation	A
11	19021141014	Aman Grade	Marketing	P
12	19021141015	Amarpreet Singh Pruthi	Marketing	A
13	19021141016	Ameya Telang	Finance	P
14	19021141017	Amiangshu Dutta	Marketing	P
15	19021141018	Anirudh Agrawal	Marketing	P
16	19021141019	Ankit Singh	Operation	P
17	19021141020	Ankita Agarwal	Marketing	A
18	19021141021	Anmol Sharma	Marketing	P
19	19021141022	Anup Kumar	Finance	P
20	19021141023	Aparna Singh	Marketing	P
21	19021141024	Arghya Chakraborty	Marketing	A
22	19021141025	Arnab Gajbhiye	Human Resource	P
23	19021141026	Ashmita Baidya	Human Resource	P
24	19021141027	Asima Majhi	Finance	P
25	19021141028	Avineet Kaur	Human Resource	P
26	19021141029	Ayushi	Finance	P
27	19021141030	Ayushi Verma	Human Resource	A
28	19021141031	Bhavya Ukkalam	Operation	P
29	19021141032	Binish Siddiqui	Marketing	P
30	19021141033	Biswa Ranjan Nisank	Finance	P
31	19021141034	Chilad Shrishail Mahantesh	Human Resource	P
32	19021141036	Debopriya Banerjee	Human Resource	P
33	19021141037	Deepika Solanki	Marketing	P
34	19021141038	Ellora Gogoi	Human Resource	P
35	19021141039	Gaurang Kale	Finance	P
36	19021141040	Gaurav Agarwal	Finance	P



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37	19021141042	Gautam R Pillai	Finance	P
38	19021141043	Karteek Reddy	Finance	P
39	19021141044	Harishankar C N	Marketing	P
40	19021141045	Harsh Agarwal	Marketing	P
41	19021141046	Harshit P Gondole	Marketing	A
42	19021141047	Harshitha Vennamaneni	Human Resource	P
43	19021141048	Hema Thapa	Finance	P
44	19021141049	Hiral Khatri	Finance	P
45	19021141050	Humbe Deshmukh Chandrashekhara Bhimrao	Finance	P
46	19021141051	Snigdha Jidigam	Human Resource	P
47	19021141052	K Harika	Human Resource	P
48	19021141053	Madhura Mahesh Karmalkar	Finance	P
49	19021141054	Karna Bala Venkata Sri Sai Rohit	Finance	P
50	19021141055	Rahul Kedare	Operation	P
51	19021141056	Kireet Ahuja	Marketing	P
52	19021141057	Krushang R Mistry	Finance	P
53	19021141058	Kshitij Raj	Marketing	P
54	19021141059	Lakshmi Lavanya Pagallu	Marketing	P
55	19021141061	Manasa B	Finance	P
56	19021141063	Manishi Divya	Human Resource	P
57	19021141064	Manvi Agarwal	Human Resource	P
58	19021141065	Maushumi Mandal	Marketing	P
59	19021141066	Mayank Bajpai	Marketing	A
60	19021141067	Mohan Singh Bhadoriya	Marketing	P
61	19021141068	Mohit Dhotarkar	Operation	P
62	19021141069	Monisha Binker	Human Resource	P
63	19021141070	Movva Sai Veerabhadra Radheetara Sarma	Operation	P
64	19021141071	Mukta Saxena	Finance	P
65	19021141072	Dhiraj Deelip Nejkar	Operation	P
66	19021141073	Nihil Agrawal	Finance	P
67	19021141074	Nikhil Malhotra	Finance	P
68	19021141075	PVL Sravanthi	Marketing	P
69	19021141076	Pagidimarri Priyanka	Marketing	P
70	19021141077	Prakrit Vasu Sharma	Operation	P
71	19021141078	Prerona Dey	Marketing	P
72	19021141079	Priyadarshini R	Finance	P
73	19021141080	R. Anusha	Finance	P
74	19021141081	Rahul	Marketing	P
75	19021141082	Rakshita Asati	Marketing	P

Signature

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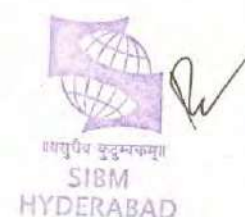
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76	19021141083	Pooja Rao	Finance	P
77	19021141084	Raveen Keshav Pai	Operation	P
78	19021141085	Ridam Verma	Marketing	P
79	19021141086	Ritam Chakraborty	Marketing	P
80	19021141087	Riya Agrawal	Marketing	P
81	19021141088	Riya Mathew	Human Resource	P
82	19021141089	Rohan Sai Raj	Finance	P
83	19021141090	Rohan Suresh Borate	Finance	P
84	19021141091	Rohit Rastogi	Human Resource	P
85	19021141092	Rupal	Marketing	P
86	19021141093	Siddharth Shankar	Finance	P
87	19021141094	Saathwik Reddy Bobbala	Finance	P
88	19021141095	Sagarika Gupta	Finance	P
89	19021141096	Sahti Jonnalagadda	Operation	P
90	19021141097	Salil Aryan	Finance	P
91	19021141098	Samujjal Sonowal	Marketing	P
92	19021141099	Sanchit Choudhary	Operation	P
93	19021141100	Sandal Naseeb	Operation	P
94	19021141101	Sanjana Pattabiraman	Marketing	P
95	19021141102	Sanjana Potnuru	Marketing	P
96	19021141103	Satabdi Hazarika	Operation	P
97	19021141104	Javed Shaikh	Operation	P
98	19021141105	Shalini Sharma	Human Resource	P
99	19021141106	Shalini Singh	Marketing	P
100	19021141108	Shibam Bhattacharjee	Finance	P
101	19021141109	Shivanshu Sinha	Marketing	P
102	19021141111	Shubham Garg	Marketing	A
103	19021141112	Shubham Katoch	Operation	P
104	19021141113	Simran	Operation	P
105	19021141114	Sneha Agneswaran	Human Resource	P
106	19021141115	Srestha Bhar	Operation	P
107	19021141116	Srishti Bhateja	Human Resource	P
108	19021141117	Sriya Kota	Marketing	P
109	19021141118	Sumitra Saha	Marketing	P
110	19021141119	Sushant Bhondekar	Marketing	P
111	19021141120	Swagata Khargharia	Marketing	A
112	19021141121	Swayam Avasthi	Marketing	P
113	19021141122	Swikruti Mohanty	Human Resource	P
114	19021141123	Tanaya Saha	Finance	P
115	19021141124	Tanumoy Sarkar	Operation	P
116	19021141125	Tanvi Jain	Marketing	P
117	19021141127	Twinkle Goyal	Finance	P
118	19021141128	Twinkle Pandita	Marketing	P



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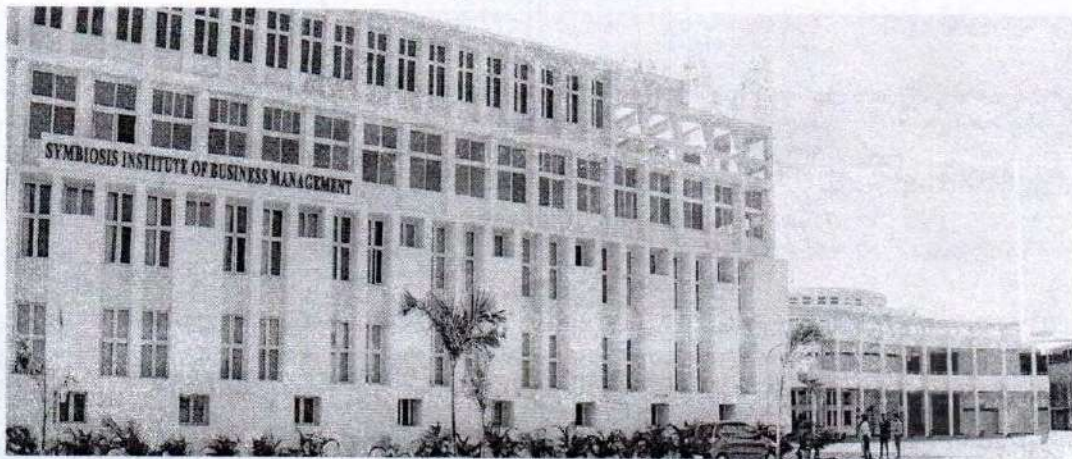
119	19021141129	Sayali Ubgade	Human Resource	P
120	19021141130	V Sathvika Sharma	Marketing	P
121	19021141131	Vaibhav Tiwari	Operation	P
122	19021141132	Dharmin Varaiya	Finance	P
123	19021141133	Venkata Prajwal Talluri	Finance	P
124	19021141134	Venushree Agarwal	Marketing	P
125	19021141135	Vijay Nehra	Marketing	P
126	19021141136	Vamsi Krishna	Finance	P
127	19021141138	Niti Sah	Finance	P
128	19021141139	Anand Kumar Sah	Finance	P
129	19021141140	Sushil Kumar Jaiswal	Marketing	A
130	19021141141	Nilam Yadav	Human Resource	A
131	19021141142	Chandan Kumar Gupta	Operation	A
132	19021141143	Susmita Paudel	Finance	A
133	19021141144	Sandeep Kandel	Finance	P
134	19021141145	Niraj Kumar Sah	Finance	P



Raibh
Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.



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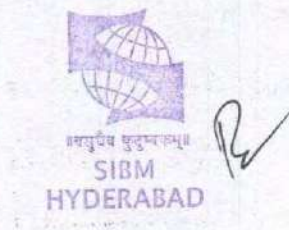
Symbiosis International (Deemed University), Pune

SYMBINAR - Live Webinar Series

Session by

Mr. Vikas Sharma

(26th April, 2020 – 11 AM to 12 PM)



'SYMBINAR' is a series of live webinars organized by Corporate Interaction Cell, SIBM-H that aims to foster learning from home. After the outbreak of the Coronavirus we all believe that things will never be the same, what the new normal will be is still a question many of us are seeking answers to.

Through this initiative we intend to facilitate learning from home as our students would connect with eminent personalities from the corporate world, industry stalwarts who would be offering their perspectives on the challenges that confront us due to the outbreak of the global pandemic of COVID-19. The Symbinar series has thrown light on so many pertinent issues that concern our immediate future and the tomorrow that is hard to comprehend as we are in the midst of this lockdown. These sessions have been engaging, enticing and enlightening to say the least evoking more curiosity than ever as the world is fighting this pandemic. The series so far has conducted 17 sessions that has thoroughly been insightful and relevant to the current situation.

Mr. Vikas Sharma



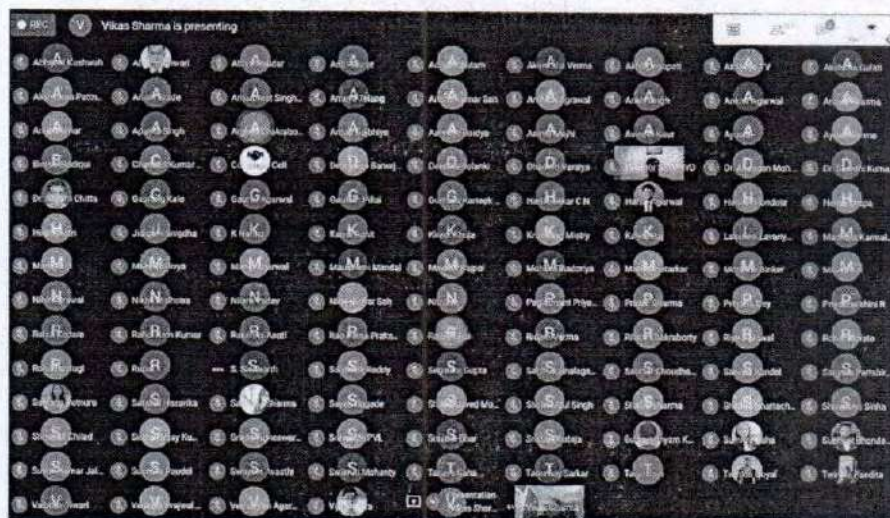
Sr. Vice President and Head HR at HCL Technologies - ISD

Mr Vikas Sharma is currently a Senior Vice President performing the role of HR HEAD for HCL Infrastructure Service Division, Cybersecurity, Dryice and recently acquired New Business solutions&Broadcom. He is accountable for appx. 47000 strong workforces, and their entire gamut of Human Resource activities, which include recruitment, on boarding, training, employee engagement, Work force Planning cell and Driving productivity enhancements through an effective performance management.

He joined HCL as a Director - HR in 2010. Prior to joining HCL, he was heading the Human Resource function for Manpower Services India Pvt. Ltd. He also has wide experience in Insurance field while being associated with MetLife and ICICI Prudent Life Insurance apart from working with Telecom giant like Hutchinson Essar (now Vodafone). His core competencies include Strategy Planning & Execution, Talent & Team management, Performance Management, Talent Acquisition, Employee Engagement and Industrial Relations.



A handwritten signature in black ink, consisting of a stylized 'V' followed by a horizontal line and a diagonal stroke.



Screenshots from Mr. Vikas Sharma's session on Google Meet platform

The speaker for the session was Mr. Vikas Sharma, Senior Vice President, HR Head for HCL Technologies Infrastructure Service Division. The session was attended with much vigour, enthusiasm by the students. Our Director, Dr. Ravi Kumar Jain joined us and offered his views on the current situation. The faculties of the institute also participated keenly posing interesting questions.

Mr. Vikas Sharma's session was engaging and insightful as he discussed the impact of COVID-19 on today's industries and the possible shift in the working world post the pandemic. It was interesting to know that his organization could foresee and anticipate this outbreak and accordingly come up with measures to facilitate a smooth transition. Further he stated that work from home which is already becoming a reality could be the new norm which will require discipline and commitment. Employee engagement is another pertinent issue that was discussed which involves communicating with the employee with respect to their roles, career advancement and growth in the organization in the face of the looming uncertainty due to the outbreak of Coronavirus. The session was followed by a Q&A where students came up with thought provoking questions that reflected their concerns with respect to the job markets, future prospects and the revival of the economy. We look forward to hosting for such webinars that will broaden our perspective and propel continuous learning from home in this hour of quarantine.



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Ravi Jain
Director
Symbiosis Institute of Business Management
Hyderabad - 509 217.

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Celebrating 50 Years of Excellence

Symbiosis Institute of Business Management-Hyderabad

SYMBINAR - Live Webinar Series

Session by Mr. Vikas Sharma

(26th April, 2020 – 11 AM to 12 PM)

Sl. No.	PRN	Full Name	Specialization	Attendance
1	19021141001	Abhijeet Singh Kushwah	Marketing	P
2	19021141003	Abhinay Kumar Tiwari	Operation	P
3	19021141005	Abhiti Patidar	Marketing	P
4	19021141006	Aditi Munje	Human Resource	P
5	19021141007	Aditya Gautam	Operation	P
6	19021141008	Akanksha Verma	Marketing	P
7	19021141010	Akhil Raj Dosapati	Marketing	P
8	19021141011	Akshaya T V	Human Resource	P
9	19021141012	Akshima Gulati	Finance	P
10	19021141013	Akshyataa Pattnaik	Operation	P
11	19021141014	Aman Grade	Marketing	P
12	19021141015	Amarpreet Singh Pruthi	Marketing	P
13	19021141016	Ameya Telang	Finance	P
14	19021141017	Amiangshu Dutta	Marketing	P
15	19021141018	Anirudh Agrawal	Marketing	P
16	19021141019	Ankit Singh	Operation	P
17	19021141020	Ankita Agarwal	Marketing	P
18	19021141021	Anmol Sharma	Marketing	P
19	19021141022	Anup Kumar	Finance	P
20	19021141023	Aparna Singh	Marketing	P
21	19021141024	Arghya Chakraborty	Marketing	P
22	19021141025	Arnab Gajbiye	Human Resource	P
23	19021141026	Ashmita Baidya	Human Resource	P
24	19021141027	Asima Majhi	Finance	P
25	19021141028	Avineet Kaur	Human Resource	P
26	19021141029	Ayushi	Finance	P
27	19021141030	Ayushi Verma	Human Resource	P
28	19021141031	Bhavya Ukkalam	Operation	P
29	19021141032	Binish Siddiqui	Marketing	P
30	19021141033	Biswa Ranjan Nisank	Finance	P
31	19021141034	Chilad Shrishail Mahantesh	Human Resource	P

Signature

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32	19021141036	Debopriya Banerjee	Human Resource	P
33	19021141037	Deepika Solanki	Marketing	P
34	19021141038	Ellora Gogoi	Human Resource	P
35	19021141039	Gaurang Kale	Finance	P
36	19021141040	Gaurav Agarwal	Finance	P
37	19021141042	Gautam R Pillai	Finance	P
38	19021141043	Karteek Reddy	Finance	P
39	19021141044	Harishankar C N	Marketing	P
40	19021141045	Harsh Agarwal	Marketing	P
41	19021141046	Harshit P Gondole	Marketing	P
42	19021141047	Harshitha Vennamaneni	Human Resource	P
43	19021141048	Hema Thapa	Finance	P
44	19021141049	Hiral Khatri	Finance	P
45	19021141050	Humbe Deshmukh Chandrashekhar Bhimrao	Finance	P
46	19021141051	Snigdha Jidigam	Human Resource	P
47	19021141052	K Harika	Human Resource	P
48	19021141053	Madhura Mahesh Karmalkar	Finance	P
49	19021141054	Karna Bala Venkata Sri Sai Rohit	Finance	P
50	19021141055	Rahul Kedare	Operation	P
51	19021141056	Kireet Ahuja	Marketing	P
52	19021141057	Krushang R Mistry	Finance	P
53	19021141058	Kshitij Raj	Marketing	P
54	19021141059	Lakshmi Lavanya Pagallu	Marketing	P
55	19021141061	Manasa B	Finance	P
56	19021141063	Manishi Divya	Human Resource	P
57	19021141064	Manvi Agarwal	Human Resource	P
58	19021141065	Maushumi Mandal	Marketing	P
59	19021141066	Mayank Bajpai	Marketing	A
60	19021141067	Mohan Singh Bhadoriya	Marketing	P
61	19021141068	Mohit Dhotarkar	Operation	P
62	19021141069	Monisha Binker	Human Resource	P
63	19021141070	Movva Sai Veerabhadra Radheetara Sarma	Operation	P
64	19021141071	Mukta Saxena	Finance	P
65	19021141072	Dhiraj Deelip Nejkar	Operation	P
66	19021141073	Nihil Agrawal	Finance	P
67	19021141074	Nikhil Malhotra	Finance	P
68	19021141075	PVL Sravanthi	Marketing	P
69	19021141076	Pagidimarri Priyanka	Marketing	P



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70	19021141077	Prakrit Vasu Sharma	Operation	P
71	19021141078	Prerona Dey	Marketing	P
72	19021141079	Priyadharshini R	Finance	P
73	19021141080	R. Anusha	Finance	P
74	19021141081	Rahul	Marketing	P
75	19021141082	Rakshita Asati	Marketing	P
76	19021141083	Pooja Rao	Finance	P
77	19021141084	Raveen Keshav Pai	Operation	P
78	19021141085	Ridam Verma	Marketing	P
79	19021141086	Ritam Chakraborty	Marketing	P
80	19021141087	Riya Agrawal	Marketing	P
81	19021141088	Riya Mathew	Human Resource	P
82	19021141089	Rohan Sai Raj	Finance	P
83	19021141090	Rohan Suresh Borate	Finance	P
84	19021141091	Rohit Rastogi	Human Resource	P
85	19021141092	Rupal	Marketing	P
86	19021141093	Siddharth Shankar	Finance	P
87	19021141094	Saathwik Reddy Bobbala	Finance	P
88	19021141095	Sagarika Gupta	Finance	P
89	19021141096	Sahti Jonnalagadda	Operation	P
90	19021141097	Salil Aryan	Finance	P
91	19021141098	Samujjal Sonowal	Marketing	P
92	19021141099	Sanchit Choudhary	Operation	P
93	19021141100	Sandal Naseeb	Operation	P
94	19021141101	Sanjana Pattabiraman	Marketing	P
95	19021141102	Sanjana Potnuru	Marketing	P
96	19021141103	Satabdi Hazarika	Operation	P
97	19021141104	Javed Shaikh	Operation	P
98	19021141105	Shalini Sharma	Human Resource	P
99	19021141106	Shalini Singh	Marketing	P
100	19021141108	Shibam Bhattacharjee	Finance	P
101	19021141109	Shivanshu Sinha	Marketing	P
102	19021141111	Shubham Garg	Marketing	P
103	19021141112	Shubham Katoch	Operation	P
104	19021141113	Simran	Operation	P
105	19021141114	Sneha Agneswaran	Human Resource	P
106	19021141115	Srestha Bhar	Operation	P
107	19021141116	Srishti Bhateja	Human Resource	P
108	19021141117	Sriya Kota	Marketing	A
109	19021141118	Sumitra Saha	Marketing	P
110	19021141119	Sushant Bhondekar	Marketing	P



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111	19021141120	Swagata Khargharia	Marketing	A
112	19021141121	Swayam Avasthi	Marketing	P
113	19021141122	Swikruti Mohanty	Human Resource	P
114	19021141123	Tanaya Saha	Finance	P
115	19021141124	Tanumoy Sarkar	Operation	P
116	19021141125	Tanvi Jain	Marketing	P
117	19021141127	Twinkle Goyal	Finance	P
118	19021141128	Twinkle Pandita	Marketing	P
119	19021141129	Sayali Ubgade	Human Resource	P
120	19021141130	V Sathvika Sharma	Marketing	P
121	19021141131	Vaibhav Tiwari	Operation	P
122	19021141132	Dharmin Varaiya	Finance	P
123	19021141133	Venkata Prajwal Talluri	Finance	P
124	19021141134	Venushree Agarwal	Marketing	P
125	19021141135	Vijay Nehra	Marketing	P
126	19021141136	Vamsi Krishna	Finance	P
127	19021141138	Niti Sah	Finance	P
128	19021141139	Anand Kumar Sah	Finance	P
129	19021141140	Sushil Kumar Jaiswal	Marketing	P
130	19021141141	Nilam Yadav	Human Resource	P
131	19021141142	Chandan Kumar Gupta	Operation	A
132	19021141143	Susmita Paudel	Finance	P
133	19021141144	Sandeep Kandel	Finance	P
134	19021141145	Niraj Kumar Sah	Finance	P



Raibij
Director
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Hyderabad - 509 217.